

Talent Insights - October 2025

The latest on high-impact, high-quality coaching,
leadership development, and outplacement and internal mobility

A Message from our CEO



Greetings!

As we move through the final quarter of the year, let's think about what it really means to move beyond the program to ensure that leadership development isn't just an event, but rather a catalyst for measurable, lasting impact.

This month's newsletter highlights that very shift: from learning to leading, from potential to performance.

- In "Beyond the Program: Turning Leadership Development into Leadership Impact," our experts share strategies for L&D professionals who want to make learning investments pay off — in business results, not just participation scores.
- Our new client case study spotlights how one global organization grew its next generation of enterprise leaders into future-ready, globally minded leaders who are equipped to drive transformation.
- Our blog article, "Look on the Bright Side" reminds us that there's real optimism to be found right now — six positive forces shaping business and leadership for the better.
- This month's spotlight on team coaching explores how aligned leadership teams can amplify strategy execution and organizational agility.
- Finally, we're proud to share a client testimonial that captures the heart of what we do: helping leaders and organizations grow stronger, together.

Here's to leading beyond the program — and into lasting impact.

Igniting Bold Futures,

Susan Gallagher

Beyond the Program

Turning Leadership Development into Leadership Impact

For L&D Professionals:

Practical Strategies for Building Leadership
Programs That **Deliver Lasting Impact**

----- **Get the Strategies** ----->



Beyond the Program: Turning Leadership Development into Impact

For Leadership Development Professionals

On average, only 20% of leadership learnings are ever applied in the workplace. The challenge is clear: if your program stops at learning, you risk falling into that 80%.

But with the right strategies built into design, delivery, and follow up, you can ensure leaders don't just absorb knowledge—they apply it, sustain it, and create measurable impact.

We've put together 28 practical strategies to help you close the learning-application gap and deliver lasting leadership impact.

Get the Strategies >>

“
Wow!

This program exceeded all of my expectations!

Purposeful, customized for our needs, and just all-around uniquely valuable. The connections I've made and the confidence I've gained through this program are incredible.

”

Vice President, Client Partner
Global Communications Firm

What Our Clients are Saying

About Leadership Development

Every leader's journey is personal. What we love most is hearing how our passion for leadership catalyzes real change—greater clarity, renewed confidence, and courage to take the next big step.

Let's ignite bold futures—together.

Explore Leadership Development Solutions >>

The Challenge:

A global technology company needed to accelerate succession by developing high-potential leaders with the confidence and mindset to lead across functions, regions, and complexity.

The Solution:

Enterprise Leadership Development Program

Bravanti delivered a six-month, cohort-based experience blending executive coaching, assessments, enterprise mindset development, and senior leader engagement.

The Result:

- 9.4/10 participant rating
- Met the stated business objectives and delivered “significant impact”
- A second cohort launched to continue momentum



[Read Case Study](#) →

Case Study: Growing Global Enterprise Leaders

Client: *Large Global Technology Company*

Enterprise leadership isn't just a promotion. It's a mindset shift.

A global tech company needed to grow future-ready leaders who could think beyond function and lead across complexity. Bravanti delivered a bold, six-month journey that helped 27 high-potential directors elevate from operational experts to enterprise influencers—equipped to lead themselves, their teams, and the business.

The outcome: A 9.4/10 program rating. A second cohort launched. And a pipeline of leaders who now think—and act—with strategic, enterprise-level clarity.

[Read the Case Study >>](#)

General
For everyone

Look on the Bright Side

6 Positive Things Happening
in Business Right Now

[NEW BLOG POST]

[Read Now](#)



Look on the Bright Side

6 Positive Things Happening in Business

Have you heard that employee satisfaction recently hit a 38-year high? Or that new small business formation has surged in 2025?

Despite the constant barrage of less-than-optimistic news and a perpetual state of uncertainty, the future of work is brighter than you might think. In our latest blog post, we examine six trends and happenings that are creating a bolder, brighter future for everyone.

[Read Blog Post >>](#)

Executive Coaching
For your leaders



LEADERSHIP TEAM COACHING

Align Leaders, Unleash Potential.



Schedule your free consultation today

Align Leaders, Unleash Potential

Leadership Team Coaching

Misalignment at the top is rarely loud. It's subtle—strategic drift, missed signals, delayed decisions. While it might not be the most obvious challenge an organization has, it's certainly one of the costliest.

Bravanti's Team Coaching solutions are built for high-stakes leadership environments—executive teams, cross-functional task forces, and mission-critical groups navigating complexity. Through structured facilitation, targeted insights, and behavior-level alignment, we help teams accelerate together.

Because when leadership moves in sync, the whole organization moves forward.

[Learn More >>](#)

CONNECT
WITH US

