



Talent Insights - June 2025

The latest on high-impact, high-quality coaching,
leadership acceleration, and outplacement and internal mobility

A Message from our CEO



Greetings!

As we step into the heart of the year, I'm reminded that strong leadership isn't just about showing up during high-stakes moments — it's about building capability, consistency, and culture year-round.

In this month's newsletter, we're exploring why coaching is becoming an essential leadership skill, how to make the most of the (sometimes) slower season to prepare for peak performance, and how investing in your leadership pipeline today ensures your organization thrives tomorrow.

You'll also find a powerful case study on what it takes to develop truly inspiring leaders, along with a client spotlight sharing the real impact of our outplacement support.

Thanks for continuing to grow with us.

Igniting Bold Futures,

Susan Gallagher

— NEW SERIES —

Coaching as a Leadership Capability | Part 1

Why the Best Leaders Are Coaches



[Read Part 1](#)

Coaching as a Leadership Capability | Part 1: Why the Best Leaders Are Coaches

New series on how to transform leaders into performance multipliers

The future of leadership isn't command-and-control—it's coach-and-empower.

From growing pressure on leaders to the rising demand for more human-centered development, part one of our Coaching as a Leadership Capability series explores why coaching is becoming an essential leadership skill in today's fast-changing workplace.

Whether you're looking to elevate your own leadership or scale coaching across your company, this is where the shift starts.

[Read Part 1 of the Blog Series >>](#)

Reset. Realign. Reignite:

10 Slow Season Strategies for High Season Success

[View Slides](#) →

Reset. Realign. Reignite

10 Slow Season Strategies for High Season Success

Summer can sometimes be quiet—but smart leaders know it's not the time to coast.

In this two-part guide, we share 10 high-impact moves to help you reset, realign, and reignite momentum before Q3 arrives. From leadership alignment to culture and coaching capabilities, this is your playbook for turning slow season into a competitive advantage.

[View Part 1 >>](#)

[View Part 2 >>](#)

Leadership Acceleration
For developing your leaders

The Challenge:

A global healthcare leader needed to align 120 senior leaders around a bold new direction—during a high-stakes CEO transition and pivotal cultural moment.

The Solution:

Four-Day Immersive Leadership Forum

A high-impact forum for 120 global VPs and SVPs, blending immersive learning, storytelling, and bold dialogue to foster authenticity, empathy, courage, and connection.

The Result:

- Forum insights embedded into leadership expectations
- Elevated trust, alignment, and optimism across teams
- Ongoing partnership to lead future senior retreats



[Read Case Study](#)

Case Study: Developing Inspiring Leaders

Client: Global Developer, Manufacturer, and Medical Services Provider

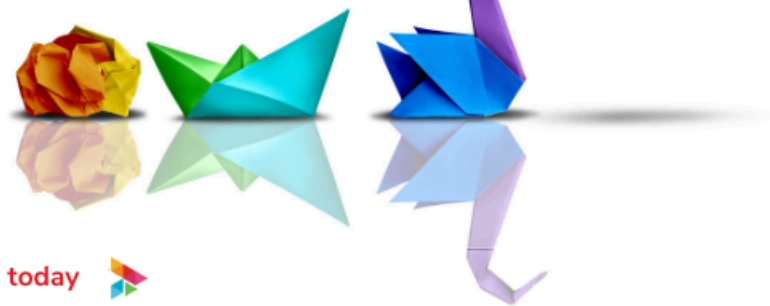
Amid a pivotal CEO transition, a global healthcare product and service provider turned to the Bravanti team to spark bold, authentic leadership across its top ranks.

Our Leadership Acceleration team designed and facilitated a high-impact, four-day forum in Barcelona for 120 of the client's global VPs and SVPs—fusing immersive learning, storytelling, and courageous dialogue around empathy, authenticity, and connection.

Read the full case study to discover our approach to igniting bold, authentic leadership.

[View Case Study >>](#)

Ready-now leaders, Built from within.



Connect with us today



Ready-Now Leaders, Built From Within

Leadership Pipeline Solutions

Top-performing companies don't wait for leadership gaps to appear—they build with the future in mind. Because when change hits (and it will), the question isn't who can we promote?—it's have we prepared them?

That's the power of a strategic leadership pipeline. It turns succession planning into a competitive advantage—accelerating development, reducing risk, and ensuring you never lose momentum when it matters most.

Bravanti's Leadership Acceleration solutions help you build the bench strength your future demands—through targeted development programs, assessments, coaching, and succession strategies tailored to your goals.

Connect with our team to start building for whatever comes next.

Let's Connect >>

Outplacement & Internal Mobility For those in transition

“My experience with Bravanti and especially the help I received from my coach were more than I could have ever hoped for.”

She is professional and extremely knowledgeable but still adds a personal touch to her coaching. The tools that Bravanti has available are up to date and so helpful. I had not looked for work for over twenty years and needless to say... a lot has changed.

I will be forever grateful for the services, tools and especially for my coach. I did find a great job and I am so relieved and thankful to be working again.

Customer Service Manager who transitioned to a Financial Assistant at a preferred employer in a new industry

What Our Clients are Saying

About Outplacement & Career Transition Services

When you haven't searched for a job in more than 20 years, reentering the market can feel overwhelming. But with the right support, it becomes a launchpad—not a setback.

This career transition client found more than just tools and resources—they found a coach who combined expert guidance with personal support to help them move forward with clarity, confidence, and success.

That's the Bravanti difference: high-touch, high-impact support that changes lives.

[Explore Outplacement & Career Transition Services >>](#)

CONNECT
WITH US



Copyright © 2025, All rights reserved.

Our mailing address is:

Bravanti a ZRG company

[222 N. LaSalle St.](#)

Suite 760

Chicago, IL 60601