

Talent Insights - April 2025

The latest on high-impact, high-quality coaching,
leadership acceleration, and outplacement and internal mobility

A Message from our CEO



Greetings!

At Bravanti, we believe leadership is not just about reacting to today's challenges—it's about building the vision, skills, and resilience needed for tomorrow.

This month's newsletter is packed with resources to help you and your teams do exactly that:

- **A new Leadership Vision Workbook** to help you crystallize and communicate your personal leadership vision.
- New insights on **what drives high-performing global teams**.
- **A quick self-check resource** to assess how strong and scalable your leadership pipeline really is.
- **13 must-read books** for anyone serious **about shaping the next generation of great leaders**.
- A look at how building your leaders' coaching capabilities can strengthen your organization.

At a time when leadership expectations are evolving faster than ever, we hope these tools provide clarity, inspiration, and actionable next steps for you and your organization.

Igniting Bold Futures,

Susan Gallagher

General

For everyone



Crafting Your 2025 Leadership Vision (Workbook)

Ignite your leadership potential in Q2 and beyond

Earlier this year, we released the 2025 Leadership Vision Workbook with a selection of leaders from our network. This guided resource is designed to help leaders define, align, and activate their leadership vision for the year ahead. The response? They loved it.

So many leaders found it valuable that we're now making it available to our broader community!

As Q2 begins, it's the perfect moment to pause, reflect, and realign. Whether you're recalibrating after a fast start or just now creating space to plan intentionally, this workbook offers structure, clarity, and momentum.

Inside, you'll find practical prompts and proven exercises to help you:

- 🌀 Clarify your leadership vision
- 📅 Translate goals into action
- 📣 Align your message to inspire your team and influence stakeholders

[Download Your Copy >>](#)

Executive Coaching For your leaders

The Key to High-Performing GLOBAL LEADERSHIP TEAMS

[View Slides](#)



The Key to High-Performing Global Leadership Teams

And how to build it in yours

Global teams face real challenges—silos, miscommunication, cultural disconnects, and competing priorities. But the highest-performing teams don't just manage complexity—they rise above it. So, what sets the best leadership teams apart? It's not more processes or stricter KPIs—and it's not something that happens by chance.

[Discover the Secret >>](#)

BUILDING COACHING CAPABILITY

Turn everyday conversations into **MOMENTS OF GROWTH.**



Schedule your free consultation today

When Leaders Coach, Organizations Thrive

Building Coaching Capability

The best leaders don't just direct—they develop. Not in meetings or reviews, but in everyday moments: asking better questions, listening deeply, guiding without directing. That's the power of building coaching capability. It turns leadership into a high-performance ripple effect—scaling growth, deepening engagement, and embedding continuous improvement across the organization.

Bravanti's Building Coaching Capability solution trains leaders how to integrate coaching into their leadership styles. From fast-track workshops to full ICF accreditation, every program is designed to meet your goals and amplify your impact.

Coaching is not an initiative, it's a mindset—one that, when embedded across the organization, becomes a catalyst for sustained excellence at every level. Make it your next strategic advantage.

[Let's Talk >>](#)

Outplacement & Internal Mobility

For those in transition

My Bravanti Career Coach was **beyond excellent.**

[She] is the most caring, thoughtful, thorough, knowledgeable, and patient [Career Coach] I've encountered. I am fortunate to have met her on what was a very difficult journey.

Truly, everyone was wonderful from beginning to end - even my first interaction with the Bravanti engagement team. Everyone was consistent, took the time to understand my needs, and instilled a confidence that was shaken due to the compromise of employment.

Client Service Analyst

National Market Research and Technology Company

What Our Clients are Saying

About Our Outplacement & Career Transition Services

When workforce changes are necessary, how you support your people through transition speaks volumes about your culture. Our high-touch, human-centered outplacement services help companies protect their employer brand while showing genuine care for departing employees.

Through personalized coaching, expert career guidance, and proven results, we help individuals move forward with confidence—and help organizations navigate change with empathy and integrity.

Explore some of our past work to learn how the Bravanti Career Transition practice helps organizations navigate change with confidence.

[Explore Outplacement Case Studies >>](#)

Leadership Acceleration
For developing your leaders



Emerging Trends in Leadership Development

[View Slides](#)

9 Emerging Trends in Leadership Development

What's shaping the future of leadership development?

From AI fluency to leadership resilience, discover nine powerful trends redefining how organizations grow the next generation of leaders. We break down what's now—and what's next—for HR and talent leaders ready to future-proof their leadership pipelines.

[View Slides >>](#)

NEW BLOG POST

13 Must-Read Books for Next-Gen Leadership Builders



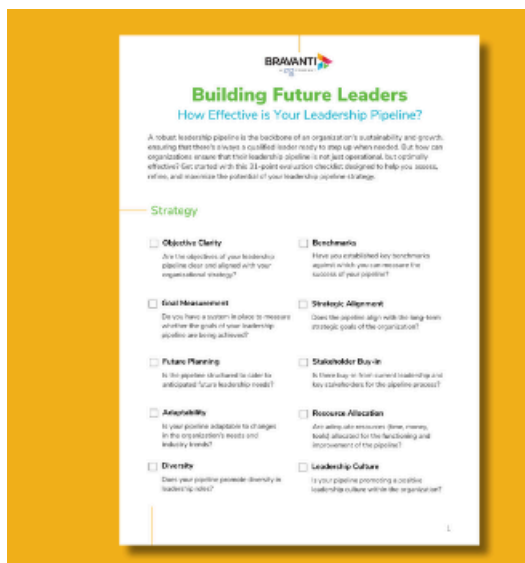
[13 Must-Read Books for Next-Gen Leadership Builders](#)

The insights you need to build future-ready leaders

Those trusted with developing the next generation of leaders hold one of the most critical roles in business today. Whether you're building leadership development programs, coaching senior executives, or cultivating day-to-day leadership behaviors in your team, this list is for you.

Featuring timeless classics, modern frameworks, and new voices shaping the future of leadership, these are the books every next-gen leadership builder should have on their radar.

[Get the List >>](#)



[CHECKLIST]

Building Future Leaders

How Effective is Your Leadership Pipeline?

[Download Now](#)

Is Your Leadership Pipeline Future-Ready?

Free Leadership Development Checklist

Building a strong pipeline of future-ready leaders doesn't happen by accident. This quick-hit checklist helps you assess the strength of your leadership pipeline strategy to identify gaps, spark internal dialogue, and take the first step toward a bold, future-focused leadership development plan.

[Get My Checklist >>](#)

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WITH US



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