



A **zrg** COMPANY

## Talent Insights - March 2025

The latest on high-impact, high-quality coaching,  
leadership acceleration, and outplacement and internal mobility

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### A Message from our CEO



Greetings!

As leaders, we are the architects of possibility. We have the privilege and the responsibility to shape the future for our teams. Our focus this month is on resilient leadership, which we believe is the key to navigating change, elevating performance, amplifying workplace culture and facing the day in a positive healthy manor.

And this month, we're diving into 15 techniques that coaches can use to transform resilience into unbreakable leadership. Our latest blog post also reveals eight powerful strategies that organizations can use to build leaders who drive engagement, retention, and high-performance cultures.

We're also excited to offer our Transferable Skills Cheat Sheet, curated by our experts, which is designed to help those in transition take stock of what they do best, articulate their value, and position themselves for what's next. Join us as we explore insights and tools to help you lead with confidence and inspire those around you.

Igniting Bold Futures,

*Susan Gallagher*

# 15 Resilience-Building Coaching Techniques for **Unbreakable Leadership**

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## **Unbreakable Leadership**

### *15 Resilience-Building Coaching Techniques*

Humans are naturally resilient but resilience as a leadership competency—the ability to thrive in uncertainty, adapt to prolong pressure, regulate emotion under stress, and bounce forward (not just back)—that’s a skill.

Our level of resilience is not fixed—it can be developed, sharpened, and scaled through intentional effort. Discover the 15 techniques used in coaching to transform raw, natural resilience into unbreakable leadership.

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[ CHEAT SHEET ]

# Transferable Skills

Unlock Your Next Career Opportunity



## Transferable Skills Cheat Sheet

*Unlock Your Next Career Opportunity*

Navigating a career transition—whether by choice or circumstance—can feel overwhelming, but it’s also an opportunity to redefine your path and unlock new possibilities. The key? Knowing how to identify and leverage your transferable skills—the strengths you’ve built over time that are valuable across industries, roles, and organizations.

Our Transferable Skills Cheat Sheet is designed to help you take stock of what you do best, articulate your value with confidence, and position yourself for what’s next. Whether you’re pivoting into something new or seeking to elevate your impact, this guide will empower you to turn change into your next great opportunity.

[Download Now >>](#)

**Leadership Acceleration**  
For developing your leaders

# The Leadership-Engagement Link

How Great Leadership Fuels Culture



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[Read Now](#) →

## The Leadership-Engagement Link

*Eight Strategies to Elevate Leaders & Amplify Culture*

Every workplace has a rhythm. In some, energy hums—ideas flow, collaboration thrives, and employees take real ownership of their work. In others, the air is heavy—disengagement lingers, productivity drags, and turnover is a constant battle.

What's the difference? Leadership.

Great leaders don't just manage; they shape culture, fuel engagement, and inspire commitment. In our latest blog post, we unpack eight powerful strategies organizations can use to build leaders who drive engagement, retention, and high-performance cultures.

[Read Now >>](#)



# 15

## Must-Read Books for Women Leaders

[Read Now](#)

### 15 Must-Read Books for Women Leaders

*Mindset, Influence, Community Building, and More*

In the spirit of Women's History Month, we're sharing some of our top reads that celebrate and empower women in leadership. Hand-picked by the Bravanti team, this list includes top-rated books to support your career journey. Whether you're already in a leadership position or you're just starting your career, you'll find insights and inspiration to help you build the career of your dreams.

[Get the List >>](#)



# Tap Into the Power of Your Women Leaders

*Higher Profitability. Stronger Innovation. Greater Impact.*

The data is clear: organizations with women in leadership outperform their competitors. Yet, too often, high-potential women remain stuck in the pipeline, waiting for their opportunity to rise.

The result? Organizations are leaving leadership potential untapped—and in today's market, that's a risk no company can afford.

At Bravanti, we help companies retain, grow, and advance women leaders through **customized leadership development, coaching, and sponsorship programs**. We work at the individual, group, and organizational levels to create a stronger, more sustainable pipeline of women ready to lead. Schedule a consultation today to tap into the power of women leaders.

[Schedule Time to Talk with an Expert>>](#)

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