

Talent Insights - February 2025

The latest on high-impact, high-quality coaching, leadership acceleration, and outplacement and internal mobility

A Message from our CEO



Greetings!

This month we've got an exciting new resource all about Leadership Development. "Leadership Development: The Ultimate Guide to Building Future-Ready Leaders" breaks down the strategies leading organizations use to develop leaders who navigate disruption, inspire teams, and drive growth in any environment.

At Bravanti, we believe that leadership development fuels business success. We see this at our clients every day. It truly is the key to unlocking potential at every level—fueling innovation, improving retention, and building a resilient workforce. You won't want to miss this resource.

Also in this issue:

- Building the Change Muscle -- Learn how to lead your teams with resilience, guide them through disruption, and turn challenges into opportunities.
- New Case Study: All in One with Outplacement & Resilience – Discover how one organization turned workforce disruption into an opportunity for resilience and rapid re-employment for affected workers.

Igniting Bold Futures,

Susan Gallagher

Leadership Acceleration

For developing your leaders

Leadership Development

The Ultimate Guide to Building Future-Ready Leaders



Leadership Development

The Ultimate Guide to Building Future-Ready Leaders

When a crisis hits, or a bold growth opportunity arises, the answer to one important question separates thriving organizations from those that falter: Do you have the right leaders in place?

Leadership development is the key to unlocking potential at every level—fueling innovation, improving retention, and building a resilient workforce. This guide breaks down the strategies leading organizations use to develop leaders who navigate disruption, inspire teams, and drive growth in any environment.

[Read Blog Post >>](#)

“This Leadership Development Program is a must at any organization.”

We need to continue supporting and growing women in the company. Diversity of leadership is critical for the ultimate success of the company.

Vice President
Global Insurance Provider

What Our Clients are Saying

About Women Leaders Solutions

Effective leadership development is most powerful when tailored to specific groups. For women leaders, targeted programs address unique challenges, build confidence, and amplify authentic leadership styles—unlocking individual potential while driving innovation and growth across organizations.

Bravanti’s Women Leaders solutions empower women to lead with impact, navigate complexity, and seize opportunities in today’s dynamic business world. Explore our Women Leaders solutions to elevate the women leaders in your organization.

[Explore Women Leaders Solutions >>](#)

Executive Coaching For your leaders



Building the Change Muscle

Strengthening resilience to lead
with clarity and confidence

[View Slides](#) →

Building the Change Muscle

Strengthening Resilience to Lead With Clarity & Confidence

Change is constant and navigating it effectively requires a fundamental shift in how we understand and approach it.

Building your change muscle is the key to navigating uncertainty with confidence, guiding teams through disruption, and turning challenges into opportunities. Learn how to strengthen your change muscle and lead with resilience.

[View Slides >>](#)

Outplacement & Internal Mobility For those in transition

The Challenge:

A global cloud-based payments company needed to navigate a large multi-country downsizing—prioritizing employee support, brand integrity, and speed, while helping remaining teams lead through uncertainty.

The Solution:

Outplacement + Resilience Program

Seamless career transition services for all impacted employees, paired with resilience and change management training for remaining leaders and teams.

The Result:

- Employees landed new roles 2.4 months faster than the national average
- 100% satisfaction and referral rate from participants
- Strengthened team resilience and positive feedback from leadership



[Read Case Study](#) →

Case Study – All-in-One: Outplacement & Resilience

Client: Cloud-Based Automated Payment Solutions Company

Navigating workforce changes can define a company's future—whether preserving brand integrity during layoffs or strengthening teams to thrive through uncertainty. How can leaders balance both with speed and care?

Discover how one organization turned workforce disruption into an opportunity for resilience and rapid re-employment for affected workers. Read the case study to learn what made the difference.

[Read Case Study >>](#)

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