



A **zrg** COMPANY

Talent Insights - October 2024

The latest on high-impact, high-quality coaching, leadership acceleration, and outplacement and internal mobility

A Message from our CEO



Greetings!

Maximizing performance. Unstoppable leadership. Consistency and responsiveness. Pivotal transformation.

With the many challenges and ever-changing landscape that leaders face, this month's newsletter is packed with resources and insights that will help reinvigorate you and your team, helping you reach your goals and set your sights on new ones.

Learn how you can cut through the noise to focus on what's important, take a deep dive into 18 core attributes that successful leaders have, learn from our case study on how showing up with consistent and responsive actions helped our global client during a time of transition, and so much more.

We strive to bring value to you, so if you have any questions or want to connect, feel free to reach out.

Igniting Bold Futures,

Susan Gallagher

General
For everyone

From Chaos to Clarity

How an Outside Perspective Can Maximize Your 2025 Performance



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From Chaos to Clarity

How an Outside Perspective Can Maximize Your 2025 Performance

In a world defined by relentless change and growing complexity, it's easy to feel like we're living in a constant state of chaos. It's in these environments that an outside perspective can be a game-changer. The right partner can cut through the noise and bring the clarity you need to focus on what truly matters.

Discover six ways an external partner can help you streamline strategy, mitigate challenges, and uncover new opportunities to move from chaos to clarity in 2025.

[View Slides >>](#)

Leadership Acceleration

For developing your leaders



2024
Winner

NYC Big Book Award

Careers Category

I Wish I'd Known This Wins 2024 NYC Big Book Award

Career Category Winner

We're excited to announce that I Wish I'd Known This: 6 Career-Accelerating Secrets for Women Leader, the latest book from Brenda Wensil and Kathryn Heath, is the "Careers" category winner of the 2024 NYC Big Book Awards!

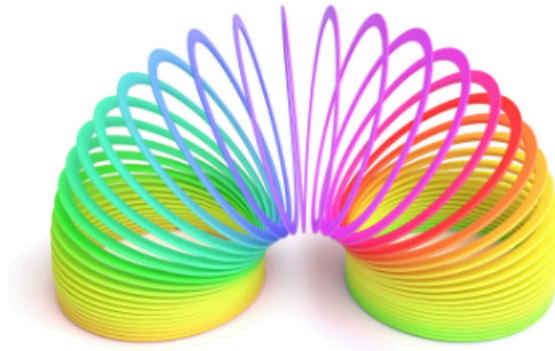
Read more about I Wish I'd Known This and get your copy today!

[Get my copy >>](#)

Executive Coaching For leaders and teams

Resilient Leadership

18 Core Attributes of Unstoppable Leaders



[READ BLOG POST →](#)

Resilient Leadership

18 Core Attributes of Unstoppable Leaders

Resilient leadership is the bedrock of performance excellence, but what does it mean to be a resilient leader?

In our latest blog post, "Resilient Leadership: 18 Core Attributes of Unstoppable Leaders," we dive deep into the essential traits that define resilient leaders. From pragmatic idealism to emotional intelligence, discover the psychological and behavioral traits that leave an indelible impact, not only on the crisis averted or the opportunity actualized, but in the organizations that employ these leaders and the individuals who bear witness to it.

[Read Blog Post >>](#)

Career Transition & Internal Mobility For those in transition

The Challenge:

A global real estate company with many long-tenured employees and minimal annual separations needed an outplacement partner who could ensure consistent, high-touch services when separations did occur.

The Solution:

Customized Outplacement Program

Featuring dedicated career coaches per candidate, comprehensive career assessments and job search guidance, and ongoing individualized support.

The Result:

- Supported exiting employees across 8 states
- 61% participation among eligible employees
- 100% participation among executives
- Robust reporting processes
- Overwhelmingly positive client response: "This is why we work with you."



[Read Case Study](#)

Case Study: Providing Outplacement Services with Consistency & Responsiveness

Client: Global Real Estate Company

Infrequent employee departures signal strong retention, yet they can present unique challenges in maintaining the same level of care and effectiveness when employee separations do occur.

A global real estate faced this challenge and sought to partner with an outplacement provider that could deliver high-quality, high-touch support with consistency and responsiveness. Read how we partnered with this client to design and standardize an outplacement program that delivers impactful, positive transitions for each exiting employee.

[Read Case Study >>](#)

BRAVANTI CAREER TRANSITION & OUTPLACEMENT

I am beyond impressed with my coach's **professionalism and empathy skills**. She's **one of the best human beings I've had the pleasure to interact with**.

[Coach], you have made my transition **as smooth as I could've imagined**. I'll forever be **grateful for your attention to details and kindness**.

I don't consider you just a career coach,

I consider you a friend.

Director of Operations
Global Hotel Chain

What Our Clients are Saying

About Career Transition Coaching

At Bravanti, we don't just help people find new jobs; we transform challenging transitions into pivotal career moments.

With a personalized, human-centered approach, we provide strategic guidance, extensive support, and tailored resources that empower individuals to rediscover their strengths, build confidence, and achieve long-term success.

For employers, this means supporting employees with compassion while protecting your brand and fostering loyalty through the process. If your organization is anticipating future workforce changes, we're ready to support with a wide range of program offerings.

[Learn About the Bravanti Difference >>](#)



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