



Talent Insights - August 2024

The latest on high-impact, high-quality coaching, leadership acceleration, and outplacement and internal mobility

A Message from our President and CEO



Greetings!

We know the importance of coaching for performance and how powerful a tool it can be across an organization. This month's newsletter puts the spotlight on coaching, specifically the role it has in amplifying leadership development across your organization, and how building a coaching capability throughout all your people who are driving performance can help your teams thrive.

Also, you'll want to check out the latest post in our Leading to Ignite series. Our newest team member Jodi Blackwell provides her insights into how to lead through crisis with confidence, transparency, and resilience.

Igniting Bold Futures,

Susan Gallagher



Coaching's Role in **LEADERSHIP DEVELOPMENT**

4 Use-Case Scenarios for Leadership
Development Coaching

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Coaching's Role in Leadership Development

4 Use-Case Scenarios for Leadership Development Coaching

Gone are the days where coaching is reserved for company executives. Today, a growing number of organizations are integrating individual and group coaching into leadership development programs to increase leadership skills and readiness in emerging leaders before reaching the executive level—and the results speak for themselves.

We've outlined some common use-case scenarios to illustrate what a broader application of coaching can look like in your organization.

[View Slides >>](#)

BRAVANTI  **BUILDING COACHING CAPABILITY**

Individual members of my team are leveraging each other more, [knowing] how and when to partner with each other. Together, we've created a stronger intake process, and we are much faster at bringing forward a validated point of view to the business partners we serve.

As a result, we have **15% to 20% higher productivity, engagement, and morale.**

Director, Change Management
Leading Pharmacy Chain

What Our Clients are Saying

About Building Coaching Capabilities

Teamwork and productivity are intrinsically linked; when teams coordinate effectively toward a common goal, they can achieve outcomes that far exceed the sum of their individual efforts.

However, simply wishing for better collaboration or improved productivity is not enough. Organizations must strengthen their internal coaching abilities to build leaders who can help their teams navigate interpersonal dynamics, reduce friction, and focus on leveraging individual strengths toward shared outcomes.

[Discover the Power of Building Coaching Capabilities >>](#)

General

For everyone



True leadership
shines when
crisis **looms**.



Jodi Blackwood
Practice Lead,
Leadership Acceleration

Crisis Leadership: Navigating Through Storms

With Jodi Blackwood, Practice Lead, Leadership Acceleration

Developing the skill of leading through chaos and emerging stronger is one of the most difficult yet essential steps in leadership. In our latest post from the Leading to Ignite series, Bravanti's Jodi Blackwood shares her insights on the five essential components of navigating uncertainty with confidence, resilience, and transparency.

[Read Jodi's Insights >>](#)

Outplacement and Internal Mobility

For those in transition



Episode 8:
Shared Success

with Mike Broscio



Video: Momentum, Episode 8 - Shared Success

With Career Coach Mike Broscio, CMF

How does shared success impact talent retention? Bravanti's Q5 Shared Success framework emphasizes that when both individual and organizational needs are fulfilled, success naturally follows.

Bravanti Career Coach Mike Broscio explains that understanding and aligning the needs and contributions of both employees and the organization is crucial for retaining top talent in today's fiercely competitive markets.

[Hear his thoughts now! >>](#)



Internal Mobility Solutions

Unlock Your Potential From Within

Unlocking the full potential of your organization starts from within. When you harness the power of internal mobility, you not only retain top talent but also create a dynamic workforce ready to meet future challenges.

Our Internal Mobility solutions empower employees to discover new opportunities, develop critical skills, and align their career aspirations with organizational business goals, helping to build a resilient, agile workforce. Connect with us today and let's start to transform your internal talent into your greatest competitive advantage.

[Schedule a Consultation >>](#)



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