



## Talent Insights - May 2024

The latest on high-impact, high-quality coaching,  
leadership acceleration, and outplacement and internal mobility

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### A Message from our President and CEO



Greetings!

I am particularly proud of one leader's quote we are sharing in our May newsletter. Our program allowed him to feel 'vulnerable and powerful all at once'. This is the work that allows leaders to grow and thrive.

We begin this newsletter with a look at Gartner's recent study of the "Top 5 Priorities for HR Leaders in 2024." As you take a look, I encourage you to contemplate if these priorities are in line with your organization's priorities, and if so, think about the incredible significance of your role and impact throughout the coming year. The overarching message is that human resource leaders must be integrated with the business strategy teams to drive success.

The team at Bravanti strives to support you in your talent initiatives, ensuring that your organizations can thrive well into the future, and leaders such as yourself play such an important part in that success. True partnership with our client produces the most impactful results every time.

Be sure to check out this issue's resources on leadership such as how to lead yourself effectively, how building a coaching culture can help an organization's growth trajectory, and how to lead yourself or others through a new career transition

Igniting Bold Futures,

*Susan Gallagher*

**General**  
For everyone



BRAVANTI 

# Top 5 Priorities of HR Leaders in 2024

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## Top 5 Priorities for HR Leaders in 2024

*A Look at Gartner's Recent Study*

In 2024, HR leaders face a dynamic landscape that requires agile and strategic priorities to navigate a shifting talent landscape effectively.

Gartner's recent study, Top 5 Priorities for HR Leaders in 2024, examines each of these priorities and the role they plan in driving organizational success and ensuring a resilient, engaged workforce.

[View Slides >>](#)

## Leadership Acceleration For developing your leaders

BRAVANTI  LEADERSHIP ACCELERATION

This program provided the tools, the platform, the support, and the network to focus on me, look deep and amplify my voice.

**It allowed me to feel vulnerable  
and powerful all at once.**

Senior Account Manager  
Global Communications Firm

# What Our Clients are Saying

## *About Our Leadership Development Programs*

The most effective leadership development programs serve to guide individuals on a journey of self-discovery and personal growth. By encouraging leaders to go within and reflect on their values, strengths, and areas for improvement, these programs can foster a deeper understanding of themselves and their impact on others. This introspective process is crucial for developing emotional intelligence, resilience, and authenticity—traits that define transformative leaders

[Explore Leadership Development Opportunities >>](#)

## Executive Coaching For leaders and teams



## You're Leading Others . . . How Are You Leading Yourself?

*Tips from Executive Coaches on How to Lead Yourself Effectively*

When it comes to self-leadership, the saying 'put your own oxygen mask on first' perfectly illustrates the need for leading yourself first. Focusing solely on your team while neglecting your own self-leadership can undermine your effectiveness. Read our new post for tips on practicing better self-leadership for increased energy, focus and impact.

[Read Now >>](#)



## Building a Coaching Culture to Sustain Growth

### *Bravanti Case Study*

Coaching offers a distinct advantage over traditional managing as it aims to unlock an individual's potential to maximize their own performance. Coaching's facilitative approach empowers individuals to explore solutions and take ownership of their development. And when this approach is woven into the fabric of an organization via a CoachingCulture, it fosters a workplace culture that prioritizes proactive problem-solving, critical thinking, collaboration, and a commitment to continuous learning.

Learn how one firm built a coaching culture to sustain tremendous growth while developing their junior employees

[Read Now >>](#)

## Outplacement and Internal Mobility

For those in transition



Episode 13:

### The Job Search as a Sales Campaign

with Gary Shallo



# Conducting Your Job Search Like a Sales Campaign

*With Gary Shallo, Career Transition Coach*

Searching for a new job is very similar to implementing a sales campaign. In Episode 13 of the Momentum video series, Bravanti Career Coach Gary Shallo discusses how he supports transitioning employees to see the similarities between a job search and a sales campaign, from prospecting and brochures to channel selection and knowing their “product” – themselves!

[Watch Video >>](#)

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