Talent Insights - February 2024

The latest on high-impact, high-quality coaching,
leadership acceleration, and outplacement and internal mobility

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A Message from our President and CEO

Greetings!

The team at Bravanti loves innovating alongside our hard-working clients to meet their needs and support them in reaching business goals. One big way we do that is through coaching. Don't miss our resource on how integrating a coaching culture can cultivate a thriving workplace ethos, elevate team dynamics, and unlock the latent potential within each employee. This is especially important if you are, like many of our clients, trying to ignite that mid-manager group of employees.

We also share an M&A case study where team coaching helped accelerate team cohesion, communication, and decision-making capabilities, transforming the organizational dynamics.

And don't miss our latest Leading to Ignite segment where Angie Auvil, VP of Client Solutions, shares her bold insights into authentic leadership. We hope it inspires you to show up every day as your true self!

Igniting Bold Futures,

Susan Gallagher

Executive Coaching
For leaders and teams

Coaching Skills for Managers

How to Integrate Coaching into Your Leadership Style

The role of 'manager' demands far more than the traditional role of overseeing tasks and managing team performance. The new era needs a leader who seamlessly blends the wisdom, insight, and motivational drivers of a coach.

Our latest resource outlines how managers and people leaders can build their coaching skills to cultivate a thriving workplace ethos, elevate team dynamics, and unlock the latent potential within each employee.

Read Now >>

The Challenge:

Following a strategic acquisition, a software solutions company sought to align and unify the newly formed leadership team.

The Solution:

Team Coaching

Included 1:1 interviews, individual coaching, team coaching & more.

The Result:

Accelerated team cohesion, collaboration, and performance.

Read Case Study

Merging Leadership Synergy Through Team Coaching

New Case Study

Strategic mergers and acquisitions offer big opportunities but also come with the challenge of integrating different cultures and visions. Regardless of the size or structure of an M&A, successful unification starts at the top.

Following a strategic acquisition, a software solutions company sought to expedite the newly formed leadership team's integration. Through team coaching, the company saw a dramatic acceleration in team cohesion, communication, and decision-making capabilities, showcasing the power of tailored team coaching in transforming organizational dynamics.

Read How >>

Video: How Coaching Cultures Can Improve Patient Outcomes

Healthcare

In healthcare, the relentless pursuit of excellence isn't just a goal, it's a necessity. Here are 15 ways coaching cultures can help healthcare providers to improve performance for better patient outcomes.

Watch Video >>

General
For everyone

Authenticity is **the silent roar** of leadership.

Angie Auvil
Vice President,
Client Solutions

Authentic Leadership: Thriving in a World of Rapid Change

With Angie Auvil, VP of Client Services

In an era where facades often dominate the corporate landscape, the power of authentic leadership stands out as a beacon of integrity. It's not just about being true to oneself; it's about embodying the authenticity that invites others to reveal their genuine selves. Bravanti's Angie Auvil dives deep into the role and importance of authentic leadership and how to cultivate that authenticity in yourself.

Read Post >>

Outplacement and Internal Mobility
For those in transition

Accepting Your Career Status to Keep Moving Forward

With Clare Walsh, Senior Career Coach

Navigating through one's career often presents a spectrum of emotions, ranging from complete satisfaction and happiness to feelings of stagnation or the desire for change. Regardless of where you find yourself on this continuum, understanding and embracing your current career status is essential for personal growth and advancement. Read why acceptance is essential and learn strategies for embracing your career status.

Read Why >>

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