



Talent Insights - January 2024

The latest on high-impact, high-quality coaching, leadership acceleration, and outplacement and internal mobility

A Message from our President and CEO



Greetings!

I don't know about you, but 2024 has rocketed out of the gates for me. I love catching up on all the trend reports and insights that are published this time of year, even though no one seems to know where the business world is going. Despite this, we need to move forward, make strategic pivots, and lead our teams to success. I hope our latest "Leading to Ignite" segment on adaptability will help frame your mindset. In it, Amy Geltner, VP of Outplacement and Career Transition Operations, provides a roadmap for leaders to boldly guide their teams through change and transformations.

Also in this issue, we are excited to share our top resources from 2023. Our curated collection of innovative ideas, practical advice, and insightful analyses, based on engagement rankings from leaders like you, provides helpful resources on business, leadership, and career-related topics. You won't want to miss these!

Igniting Bold Futures,

Susan Gallagher

General
For everyone



BRAVANTI 

Annual Recap:

2023 Top Resources

in Business, Leadership, and Career

[Read Blog Post](#)

Bravanti's Top Resources of 2023

Insights on Business, Leadership, and Career

Our annual recap of the previous year's top resources has arrived! This curated collection of innovative ideas, practical advice, and insightful analyses is based on engagement from leaders like you. You'll find a wide array of topics like change management planning and developing high-potentials to career-defining moments for women leaders.

[Read Now >>](#)

LEADING TO IGNITE 
Bold Insights for Bold Leaders

Adaptability
is the ultimate
survival skill.



Amy Geltner
Vice President,
Outplacement & Career
Transition Operations

Adaptive Leadership: Thriving in a World of Rapid Change

With Amy Geltner, VP of Outplacement & Career Transition Operations

Adaptability has become the keystone of survival and success in today's business landscape. The velocity of change is not merely constant; it is accelerating, requiring leaders who can pivot with poise and guide their teams through the whirlwind of transformation. Bravanti's Amy Geltner shares insights on how you can become a more adaptive leader.

[Read Now >>](#)

Executive Coaching For leaders and teams



Episode 12:

Getting the Most Out of Coaching

with Sandra Ramos

How to Get the Most Out of Coaching

With Sandra Ramos, Executive Coach

Coaching can be the transformational tool to help you flourish in 2024. And like many other things in life, what you put in is what you get out.

In this Journeys in Leadership episode, Sandra shares three tips for maximizing your coaching experience for better results.

[Watch Video >>](#)

Leadership Acceleration

For developing your leaders



Assess Your Organization's Inclusivity for LGBTQ+

By Brenda Wensil

Organizations often struggle with creating genuinely inclusive environments, particularly for LGBTQ+ employees. Bravanti's Brenda Wensil, Managing Director of Leadership Acceleration, offers strategies to evaluate and enhance inclusivity in your organization. Learn how to do a deep dive into your existing policies, culture, and employee perceptions.

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