



Talent Insights - October 2023

The latest on high-impact, high-quality coaching, leadership acceleration, and outplacement and internal mobility

A Message from our President and CEO



Greetings!

While churning through Q4 and most likely looking ahead to 2024, we like to pause and ask: What else can we accomplish this year? Who can we lift? What's missing as we drive toward exceeding our goals?

This issue is packed with insights that will help you focus to do just that:

- Elevate your leaders' effectiveness while amplifying employee engagement and culture
- Discover how to turn your meetings into inclusive spaces for everyone
- Read how our executive coaching laid the groundwork for a successful new leader and team transition
- Learn proven methods to keep your organization thriving during uncertainty with workforce planning

Igniting Bold Futures,

A handwritten signature in black ink that reads "Susan Gallagher". The signature is written in a cursive, flowing style.

Leadership Acceleration

For developing your leaders



What Does an Inclusive Meeting Look Like?

New Blog Post

Meetings are a microcosm of your company culture. In this setting, your employees come together to discuss ideas, problem solve, make decisions, and to be heard. It's where culture forms, grows, and takes hold. So, if your goal is to create an inclusive culture, meetings are a great place to start. Check out our latest blog post for actionable tips to turn your meetings into inclusive spaces for all.

[Read Blog Post >>](#)

Elevate Leadership, Amplify Culture

The Link Between Leadership Efficacy
and Employee Engagement

[View Slides](#)

Elevate Leadership, Amplify Culture

The Link Between Leadership Efficacy and Employee Engagement

Did you know that there's a direct correlation between high-impact leadership and employee satisfaction and engagement? Dive deep with us as we explore transformative tactics that make leaders not just managers, but inspirers, motivators, and champions.

[View Slides >>](#)

Executive Coaching For leaders and teams

The Challenge:

New CEO tasked with leading the spinoff of a \$2 billion security technologies company

The Solution:

New Leader & Team Acceleration Program

The Result:

Accelerated team integration & relationship building

[Read Case Study](#)

New Leader Onboarding & Team Acceleration

Case Study

Spinning off a \$2 billion company is no walk in the park. Navigating the complexities of a divestiture requires a leadership team that is aligned, cohesive, collaborative, and has a solid foundation of trust.

For one Bravanti client, a new CEO was brought in to lead the spinoff from a century-old company. Our Executive Coaching team helped facilitate a new leader and team acceleration program that laid the groundwork for a seamless—and successful—transition and beyond.

[Read Now >>](#)

Outplacement & Internal Mobility

For those in transition

BRAVANTI  **OUTPLACEMENT & CAREER TRANSITION**

The stress associated with my job being eliminated was more than I could have ever anticipated.

But with the help of my career coach and Bravanti, I was able to take one day at a time, one step at a time. I learned to rely on the experts to help me feel supported during the transition.

Business Banker
Large Regional Bank

What Our Clients are Saying

Outplacement & Career Transition

During workforce reductions, it's crucial for C-suite executives to remember that the company's soul resides not just in its balance sheets but in the hearts and minds of its people.

While you part with employees, know that how you treat them on their way out will reverberate within your organization for years to come. Caring for your exiting employees is not just a matter of ethics; it's an investment in the enduring health and resilience of your company.

[Learn How >>](#)

General
For everyone



Workforce Planning in an Uncertain World

Considerations, Best Practices, & Strategies

Workforce Planning in an Uncertain World

Considerations, Best Practices, and Strategies

The complexity of workforce planning in today's business landscape cannot be overstated. When the adaptability and resilience of your organization is constantly being tested, strategic workforce planning is paramount. Our latest blog post outlines proven methods to keep you thriving in uncertain times.

[Read Now >>](#)

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