



Talent Insights - September 2023

The latest on high-impact, high-quality coaching, leadership acceleration, and outplacement and internal mobility

A Message from our President and CEO



Greetings!

Leadership is an ever-evolving concept with many best practices and ideologies. One of the most important points is that you are leading on purpose with purpose and continually adjusting. No matter what you do to hone your best version of leadership – this issue has some

terrific resources that may be enticing. From our alternative solution for the new quiet cutting trend to building emotional intelligence in your leaders to a downloadable checklist that helps you evaluate the effectiveness of your leadership pipeline, these can all become resources that contribute to the continued success of your organization.

And lastly, check out our new “Leading to Ignite” series that provides a glimpse into our insights about bold leadership. We would love for you to reach out and let us know what you think!

Igniting Bold Futures,

Susan Gallagher

Leadership Acceleration

For developing your leaders

BRAVANTI

Building Future Leaders

How Effective is Your Leadership Pipeline?

A robust leadership pipeline is the backbone of an organization's sustainability and growth, ensuring that there's always a qualified leader ready to step up when needed. But how can organizations ensure that their leadership pipeline is not just operational, but optimally effective? Get started with this 31-point evaluation checklist designed to help you assess, refine, and maximize the potential of your leadership pipeline strategy.

Strategy

- Objective Clarity**
Are the objectives of your leadership pipeline clear and aligned with your organizational strategy?
- Goal Measurement**
Do you have a system in place to measure whether the goals of your leadership pipeline are being achieved?
- Future Planning**
Is the pipeline structured to cater to anticipated future leadership needs?
- Adaptability**
Is your pipeline adaptable to changes?
- Benchmarks**
Have you established key benchmarks against which you can measure the success of your pipeline?
- Strategic Alignment**
Does the pipeline align with the long-term strategic goals of the organization?
- Stakeholder Buy-in**
Is there buy-in from current leadership and key stakeholders for the pipeline process?
- Resource Allocation**
Are adequate resources (time, money, etc.) allocated to the pipeline process?

FREE CHECKLIST

How Effective is Your Leadership Pipeline?

↓ **Download Now**

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[Get My Checklist >>](#)

Executive Coaching

For leaders and teams

Building Emotional Intelligence in Your Leaders



Building Emotional Intelligence in Leaders

New Blog Post

Attention Talent Leaders! Unlock the secret ingredient to exceptional leadership in our latest article, Building Emotional Intelligence in Leaders. If you're looking to develop top-tier leaders, understanding and cultivating Emotional Intelligence is a must. Read on to learn six ways to build EQ in your leaders.

[Read Now >>](#)

Outplacement & Internal Mobility For those in transition



Do This, Not That Internal Mobility vs. Quiet Cutting

[View Slides](#) 

Quiet Cutting vs. Internal Mobility

Do This, Not That

It wasn't too long ago that *quiet quitting* was all anyone could talk about but now we've entered a new era, this time with employers in the hot seat with *quite cutting*. And quiet cutting is certainly having its time in the limelight.

Fortunately, there's an alternative solution that positions organizations for long-term success over short-term gains: Internal Mobility. From cost savings and reputation management to maintaining morale and productivity during challenging times, it's simply the better path forward. We outline the 10 ways internal mobility trumps quiet cutting over on our LinkedIn page – check it out!

[View Slides >>](#)

General For everyone

LEADING TO IGNITE 
Bold Insights for Bold Leaders

Progress relies
on individuals
igniting change.



Susan Gallagher
President & CEO

Change Leadership

Insights From President & CEO Susan Gallagher

A defining quality in leadership today is the ability to lead through change. Bravanti CEO & President shares her insights on how leaders must embody change in themselves before mastering change leadership.

[Read Post >>](#)

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