



## Talent Insights - August 2023

The latest on high-impact, high-quality coaching, leadership acceleration, and outplacement and internal mobility

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### A Message from our President and CEO



#### Greetings!

Have you ever experienced the gift of feedback? It is rare and as people advance into more senior roles, opportunities to receive constructive feedback become more and more rare. Stakeholder feedback, especially for senior leaders and CEOs, should be a coveted gem, as it can provide valuable insights that empower leaders to thrive. I encourage you to read and share our article, “The Power of Stakeholder Feedback: A Gift for CEOs,” that dives deep into how that feedback can drive leadership excellence.

Also in this issue, read our case study on how we helped one organization align around their strategic direction, and reduce redundancies after a strategic acquisition. Discover all about how organizations are using our coaching learning journeys and help us celebrate the 1-year anniversary of our book, *I Wish I'd Known This: 6 Career-Accelerating Secrets for Women*. It's only been a year, but the impact it's had on driving results has been immeasurable!

Igniting Bold Futures,

*Susan Gallagher*

**Executive Coaching**  
For leaders and teams



## The Power of Stakeholder Feedback

*A Gift for CEOs*

Stakeholder feedback can be a transformative tool, offering valuable insights that empower leaders to thrive. In her blog post, Mary Herrmann shares all the ways stakeholder feedback can drive leadership excellence in today's dynamic environments.

[Read Now >>](#)

Introducing:

## Coaching Learning Journeys



**Coaching Cultures**

## ***Our Innovative Approach***

Welcome to a revolution in coaching cultures, where we guide you through a transformative process that fosters a culture of dialogue, feedback, and continuous learning. Investing in your leaders is an investment in the enduring strength and progressive vision of your organization, priming it to confront the challenges of an ever-evolving business landscape.

Bold futures begin today, book a consultation to start building yours.

[Book Now >>](#)

## **Outplacement & Internal Mobility** **For those in transition**



## **What are Outplacement Services?**

*Learn About Their Benefits*

Even though outplacement isn't a new concept, not all companies have prior experience with it. As a result, many find themselves with a multitude of questions about the process, structure, costs, and more.

We know it's a lot to take on, so we've created a comprehensive guide that answers the most frequently asked questions about outplacement services.

[Read Now >>](#)

## **Leadership Acceleration**

# One Year Anniversary



Congratulations, Brenda & Kathryn!

## Celebrating 1 Year

*Congratulations Brenda & Kathryn!*

This month marks the one-year anniversary of our latest book, *I Wish I'd Known This: 6 Career-Accelerating Secrets for Women Leaders*. During that year, authors Brenda Wensil and Kathryn Heath have experienced some big accomplishments, including twice being named an Axiom award winner, 5-star average review on Amazon, and being top 10 the Women in Business category on Amazon. It's not too late to get your copy!

[Order Today >>](#)

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