



## Talent Insights - July 2023

The latest on high-impact, high-quality coaching, leadership acceleration, and outplacement and internal mobility

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### A Message from our President and CEO



#### Greetings!

The business world is full of change. Leaders talk of it often; people might embrace or be wary of it. But one thing about change remains constant: Being ready for it makes all the difference. And let's face it -- change can be difficult. Don't miss our video in this month's issue that, we think, can make change a bit easier. Learn the four questions you should be asking before taking on any change initiative.

Also in this issue, don't hire just any executive coach -- we reveal our winning formula for high-impact executive coaching; and how you can create a listening-based culture within your organization; and what our clients are saying about our outplacement work. I am proud to have such a terrific team to partner with you!

Igniting Bold Futures,

*Susan Gallagher*

**Leadership Acceleration**  
**For developing your leaders**

Change is hard.  
**Let's make it easier.**

## Upcoming Change Initiative?

*4 Key Questions to Ask Before Taking the Leap*

Successful change management hinges on a strong and healthy company culture. Here are four key questions to help you assess your organization's readiness for change.

[Watch Now >>](#)

## Executive Coaching For leaders and teams



BRAVANTI 

# 5

**Essentials for ROI on  
Executive Coaching**

[View Slides](#) 

# Bravanti's Winning Formula

## *5 Essentials for ROI on Executive Coaching*

Not all coaching engagements are created equal. We've built our engagements around five critical elements that create a truly transformational experience for our clients.

[Check Them Out Now >>](#)

## General

**Drive impact, move forward**



## Taking the Lead Podcast: Building a Listening-Based Culture

*With Kathryn Heath, PhD*

In this episode of Taking the Lead, host Brenda Wensil sat down with Kathryn Heath, Managing Director, Leadership Acceleration at Bravanti and bestselling author, to discuss the importance of organizational culture and its intersection with inclusion.

[Listen Now >>](#)

## Outplacement & Internal Mobility

**For those in transition**



The Bravanti company is a goldmine of wonderful coaches and has been so valuable to me!

Thank you, again, for *blessing my life* throughout the process of relocating to a new market and giving me access to the outstanding tools that helped me with interviews and negotiations.

*Career Transition client who landed a new role as Territory Office Manager for an Insurance company*

## What Our Clients are Saying

### *About our Outplacement/Career Transition*

To say we're proud of our coaching cadre and career transition team is an understatement. A shoutout to career coach **Bruce Requilez** and career transition specialist **Linda Piva** for sharing your expertise and care with this wonderful client.

[Lean More About Our Work >>](#)

