

### **Talent Insights - June 2023**

The latest on high-impact, high-quality coaching, leadership acceleration, and outplacement and internal mobility

### A Message from our President and CEO

#### **Greetings!**

Our clients often tell us of the impact they recognize from partnering with us; impact that equals powerful business results for their leaders, teams, and the organization.

In this month's newsletter, learn how we helped one of the world's largest financial services providers realize the impact of what a strong coaching culture can do through our coaching learning journeys. We also share how to get the most out of your outplacement relationship when your organization needs transition services – a vital partnership that can deliver optimal impact.

And don't miss our video on "10 Reasons to Prioritize Talent Development in Turbulent Times." High-performing organizations understand why developing your people should always remain a top priority, especially during uncertain times.

Igniting Bold Futures,

Swan Gallagher

**Executive Coaching**For leaders and teams



## **Creating a Trusted Advisor Relationship Through Coaching Skills**

New Case Study | Financial Services

Companies that thrive have HR teams that are active strategic business partners rather than a standalone department. Reactive problem-solving mindsets must evolve into proactive strategic positioning to strengthen the organization. Learn how one of the largest financial services providers in the world revolutionized their HR relationships through coaching learning journeys.

Read Case Study >>

## Outplacement & Internal Mobility For those in transition

BRAVANTI OUTPLACEMENT & CAREER TRANSITION

I want to express my heartfelt gratitude for all your support during my transition.

Bravanti made a difficult transition much easier by providing me meaningful tools and resources to help me prepare for that next great role.

Your coaching, wisdom, insights, and networking help were invaluable in helping me move forward.

Director, Talent Management

### **What Our Clients are Saying**

**Outplacement Services Offer Impact** 

Yes, we provide industry-leading career planning, interview training, and resume building, but what makes us different is the impact our clients can attest to.

#### Learn More >>



Episode 3:

Getting the Most Out of Your Outplacement Relationship

with Amy Geltner



# **Getting the Most Out Of Your Outplacement Firm Relationship**

With Amy Geltner | Momentum Video Series

The first step to executing a successful workforce reduction is sourcing the right outplacement provider. The second step is managing that relationship. By forging a strong partnership with your outplacement provider, you can maximize effectiveness to ensure a smooth and successful transition for your former employees, positively influencing your own employer brand. Amy Geltner shares how – click to watch!

Watch Now >>

# Leadership Acceleration For developing your leaders



## 10 Reasons to Prioritize Talent Development During Turbulent Times

New Video

Organizations face numerous challenges, including crises or unforeseen disruptions, that can leave them struggling to stay afloat. Amidst these challenges, one investment remains vital: talent development. Here we've listed the top 10 reasons to prioritize development programs in challenging times.

Watch Video >>









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