

Talent Insights - April 2023

The latest on high-impact, high-quality coaching, leadership acceleration, and outplacement and internal mobility

A Message from our President and CEO



Greetings!

As the talent market continues to evolve, I am seeing that organizations that develop their talent and ensure that they are aligned with the firm's goals and mission are outpacing market success.

In this issue you can read a case study that explains how better leaders equals better retention, how to align your workforce with your strategic objectives, and how mindset can recharge a leader's impact.

And, if you missed our LinkedIn Live webinar, check out the replay where my colleague Brenda Wensil and I discuss our recent research on successful women leaders and what was happening during the pivotal moments that fueled their career momentum.

Igniting Bold Futures,

Susan Gallagher

Executive Coaching For leaders and teams

BRAVANTI EXECUTIVE COACHING

When we started the coaching engagement, my area was pretty vulnerable to losing people. Since then, we've only lost 1 out of 27 people.

Value of retaining just one person:

\$250,000

Vice President, Communications & Corporate Citizenship
Global Pharmaceutical Company

What Our Clients are Saying

The Results Speak for Themselves

Better leaders = higher retention.

Strong leadership is a catalyst for reducing attrition and keeping your top talent. Executive coaching equips your leaders with the tools, resources, and guidance to improve their leadership skills for the betterment of their teams, departments, and the organization as a whole.

[Learn More >>](#)



BRAVANTI 

Aligning HR and Talent Strategies in an Uncertain World

[View Slides](#)

Aligning HR and Talent Strategies

In an Uncertain World

To remain competitive and agile in turbulent times, organizations need a workforce that is aligned with their strategic objectives and capable of adapting to changing circumstances. We've gathered seven ways to make sure your HR and Talent strategies prepare you to thrive in uncertain times.

[Learn More >>](#)

Leadership Acceleration

For developing your leaders

EXCITING NEWS



Silver Medalist

Careers Category

I Wish I'd Known This:

6 Career-Accelerating Secrets
for Women Leaders

Get your copy today!

I Wish I'd Known This Receives Axiom Business Book Recognition

Silver Medal in Career Category

We're excited to announce that the latest book from Brenda Wensil and Kathryn Heath, *I Wish I'd Known This*, has been recognized by the Axiom Business Book Awards in the category of Careers.

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Brenda Wensil

AND



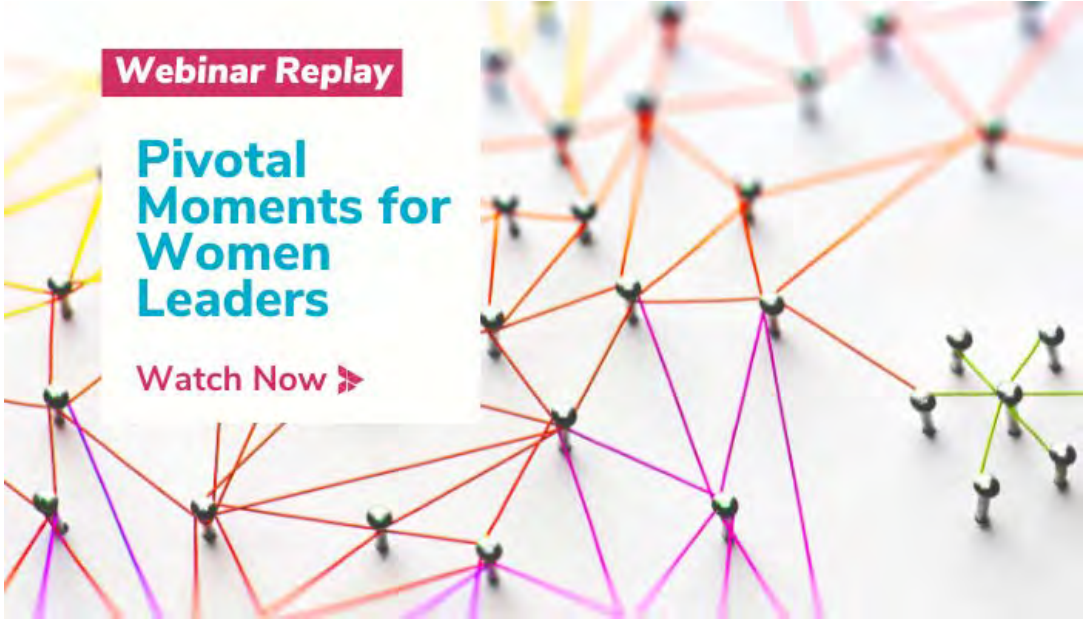
Kathryn Heath

Rebel HR Podcast: Women Leaders and Mindset

Listen to the Latest I Wish I'd Known This Interview

Mindset is everything, especially when it comes to building a career of consequence. In their latest interview with Rebel HR, Brenda Wensil and Kathryn Heath talk limiting beliefs, attitude, and the outdated stories women leaders often tell themselves that can hinder their growth and impact.

[Listen Now >>](#)



Replay: Pivotal Moments for Women Leaders

Watch the Replay Now

If you missed our recent LinkedIn Live, don't miss the replay! Two authors of our ground-breaking research report "Pivotal Moments for Women Leaders," Brenda Wensil and Susan Gallagher, dive into the report findings. They share stories from high-performing women and how key traits like tenacity, agility, and curiosity combined with high situational awareness and personal branding helped to change the trajectory of their careers.

[Watch Now >>](#)

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