

Executive Employment Trends Report

Q2 2022

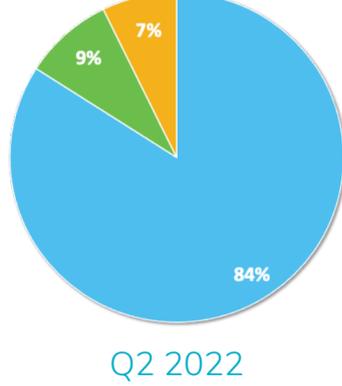
This infographic highlights the key findings from Bravanti's Q2 2022 Executive Employment Trends Report, which offers insights and visibility into the current executive job market. We are committed to quality and results in our career transition programs and believe that keeping a careful eye on trends in the market is an important way to ensure that we meet the needs of our career transition clients. The findings of this report are based on landing data collected on our Executive Transition Services (ETS) clients who completed their job search between Q3 2021 and Q2 2022, compared to the same relative period a year ago.

Key Findings

Employment vs. Entrepreneurship vs. Retirement

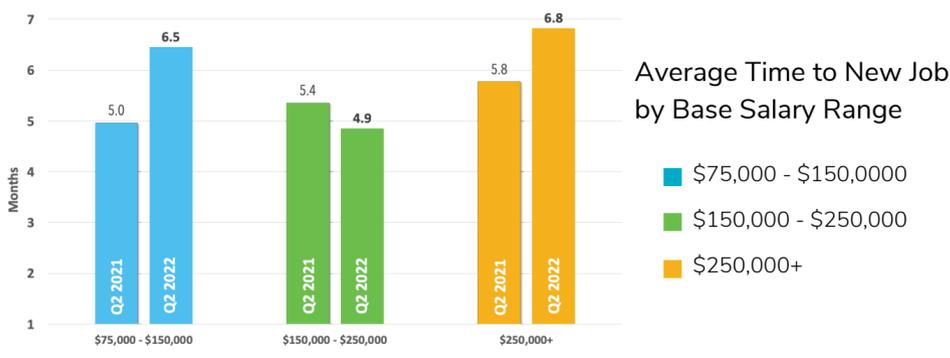
This quarter saw increases in both retirement and entrepreneurial activity among our executive transition clients, compared to the same period a year ago. At the same time, we saw a drop in executives choosing to transition to a new organizational role, a trend we have been tracking for several quarters. This is likely reflective of the continued "Great Reevaluation" brought about by the pandemic.

- Accepted new job
- Started new business
- Retired



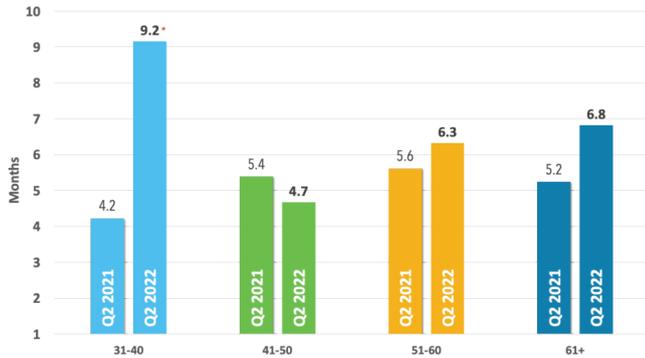
Landing rates level-off after dramatic Q1 increase

While last quarter's report showed dramatically faster landing times than the previous year, this quarter showed leveling off, or even lengthening, in transition times. By education level, most durations were relatively static year over year, except for the Ph.D. level. By age or salary level, the results varied. Some of the slightly longer transition periods could indicate a natural correction to the extremely fast pace of the job market over the past year, which was accelerated by the Great Resignation. Employers remain challenged with attrition and retention issues, but we are also seeing a slight slowdown in the pace of job hopping from the past year.

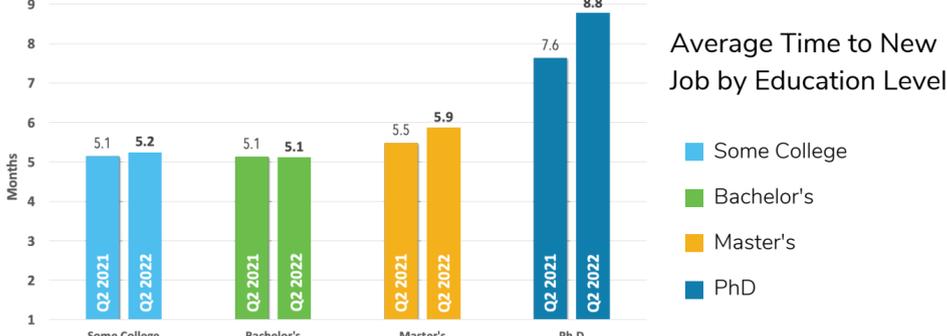


Average Time to New Job by Age Range

- 31-40 years
- 41-50 years
- 51-60 years
- 61+ years

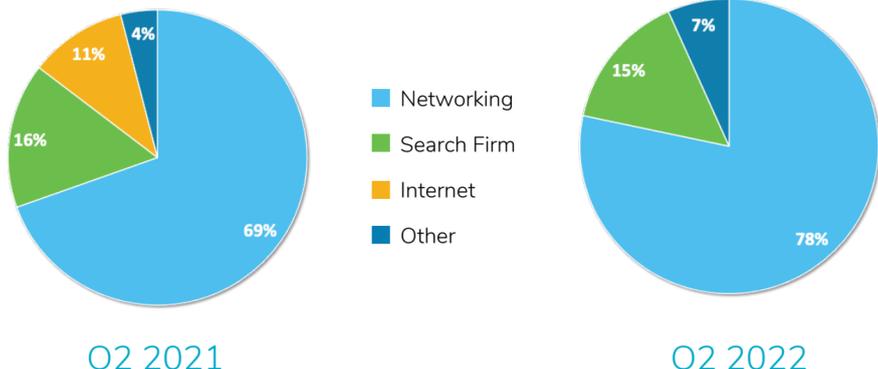


*Given the small percentage of the 31-40 segment in the survey sample (3%), this is an outlying number.



Networking attribution continues to rise while Internet attribution heavily declines

We continue to see networking increase as executives and employers return to in-person meetings, travel, and events. There was a notable drop in the use of the Internet for job landings, from 11% last year to 0% this year, while other job-search avenues remained relatively static.



Compensation: equal to or better than before

86%

Say compensation is equal to or better than before

Competition for good talent remains high, as 86% of our executive clients report compensation in their new roles as equal to or greater than their previous roles.

Faster landing times than the national average

In Q2 2022, our executive clients spent an average of 5.8 months on their job searches, landing faster than executive transitions reported by the Bureau of Labor Statistics¹ (6.7 months).

5.8

Average executive landing time in months

Report Summary

The U.S. economy added more than 1 million jobs in the second quarter of 2022,² continuing a strong and steady growth trend in the employment market.

Having a good executive career coach in your corner during career transition is critical, especially a coach who may be a former executive and can offer seasoned expertise and strategic counsel on the next right move. Bravanti's executive transition clients enjoy a high-touch experience with this type of coach, in addition to all the latest technology support for today's job search landscape.

[Download the full report at Bravanti.com](#)

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