

Talent Insights - August 2022

The latest on high-impact, high-quality coaching,
leadership acceleration, and outplacement/career transition

A Message from our President & CEO



Greetings!

What a powerful time we are living in. Those reading this newsletter have always understood the power of people and teams. And there are always more demands on resources than there are resources available. The tide has shifted after recent experiences, and we are excited to hear from leaders and organizations about their reenergized commitment to developing their people. Despite an uncertain economy, people remain a top priority. Leaders are demonstrating

their confidence by investing in people's development, confident that their growth contributes to organizational success.

This month's *Talent Insights* offers thoughtful and actionable content throughout, addressing topics such as burnout, inclusivity, trust, and more. We're excited to announce that Lori Igleski will serve as a senior advisor to our team. I have known Lori through business and community service for many years and am excited to partner with her going forward. And don't miss the launch of our new book! *I Wish I'd Known This: 6 Career-Accelerating Secrets for Women Leaders* is available now. We can't wait to see the future we can all create together!

Igniting bold futures,

Susan Gallagher

Welcome Lori Igleski!

Introducing Bravanti's new Senior Advisor

Lori Igleski, a change and business transformation expert and former financial services executive, and Bravanti are partnering to bring change and leadership team services to



their clients. As a Senior Advisor to Bravanti, Lori will work with leaders, executive teams, and organizations on change initiatives that benefit from leadership and team development for successful execution and high impact.

Read more about Lori's extensive expertise and work history in the official press release!

[Read Press Release >>](#)



Talent Tips

Tips & Insights from Bravanti Experts

Address & Prevent Burnout in Teams

By Mary Herrmann

Assess Your Organization's Inclusivity for LGBTQ+

By Brenda Wensil

Accepting Your Career Status to Keep Moving Forward

By Claire Walsh

Bravanti Talent Tips

What you missed

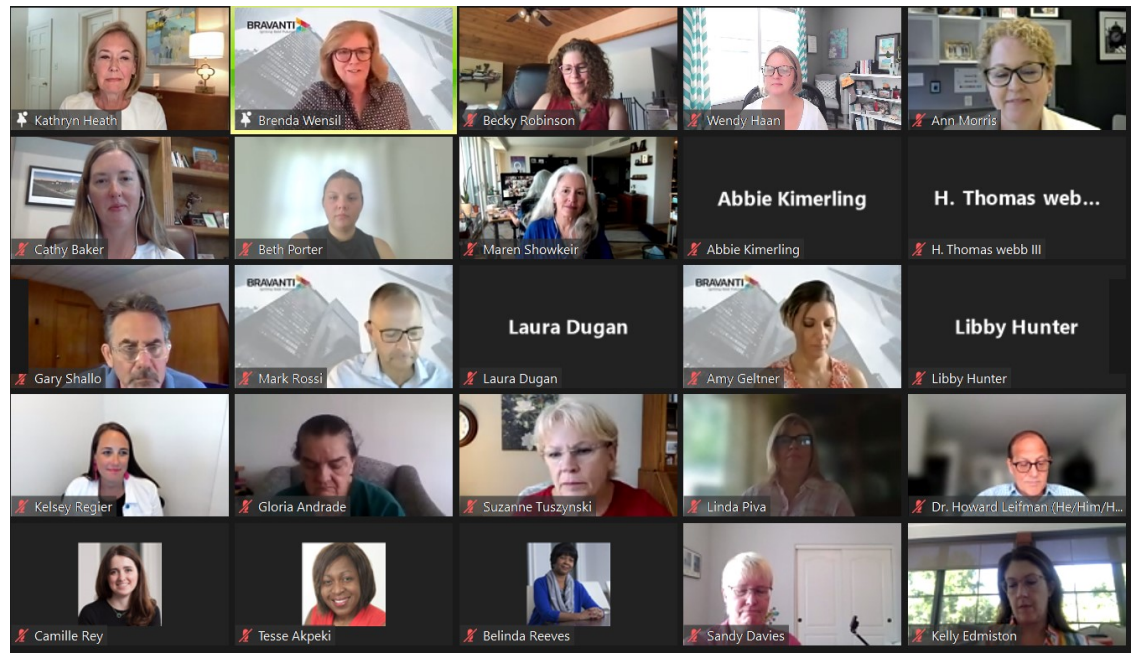
Address & Prevent Burnout in Teams by Mary Herrmann – Burnout, stress, work-life imbalance, and other mental health conditions are becoming an increasingly common challenge for professionals and their employers. Bravanti's Mary Herrmann shares some tips for addressing and preventing burnout in yourself and your teams: [Read Talent Tip >>](#)

Assess Your Organization's Inclusivity for LGBTQ+ by Brenda Wensil – The importance of a unified organizational culture is more critical than ever in today's business environment, yet many organizations struggle to create a diverse, inclusive, and authentic workplace community. Bravanti's Brenda Wensil shares some tips for getting started.

[Read Talent Tip >>](#)

Accepting Your Career Status to Keep Moving Forward by Claire Walsh – Are you blissfully happy, slightly unmotivated, or itching to move on? It really doesn't matter, because where you are is where you are meant to be. And when you accept what is, you maintain control. Bravanti Senior Career Coach Claire Walsh shares tips and insights on how acceptance helps you move forward. [Read Talent Tip >>](#)

Women's Leadership
For women leaders and those who lead them



And We're Live!
Get Your Copy of I Wish I'd Known This: 6 Career-Accelerating Secret for Women Leaders Today!

The highly anticipated launch of ***I Wish I'd Known This: 6 Career-Accelerating Secrets for Women Leaders*** has arrived!

The latest book from Bravanti's Brenda Wensil and Kathryn Heath, PhD, is available for purchase at all major book retailers in paperback, eBook, and audio format. The Bravanti team celebrated the launch with a virtual launch party with close friends, colleagues, clients, and supporters on August 16th, marking a momentous day in the pursuit of women's empowerment in the workplace.

This career handbook for women leaders helps to reveal the blind spots that can derail their career paths and shares the strategies to effectively overcome them.

[Get Your Copy >>](#)

Executive Coaching

For leaders and teams



Episode 17:

The Relationship Between Trust & Commitment

with Paul Tripp

VIDEO: Journeys in Leadership, Episode 17: The Relationship Between Commitment & Trust

With Executive Coach Paul Tripp

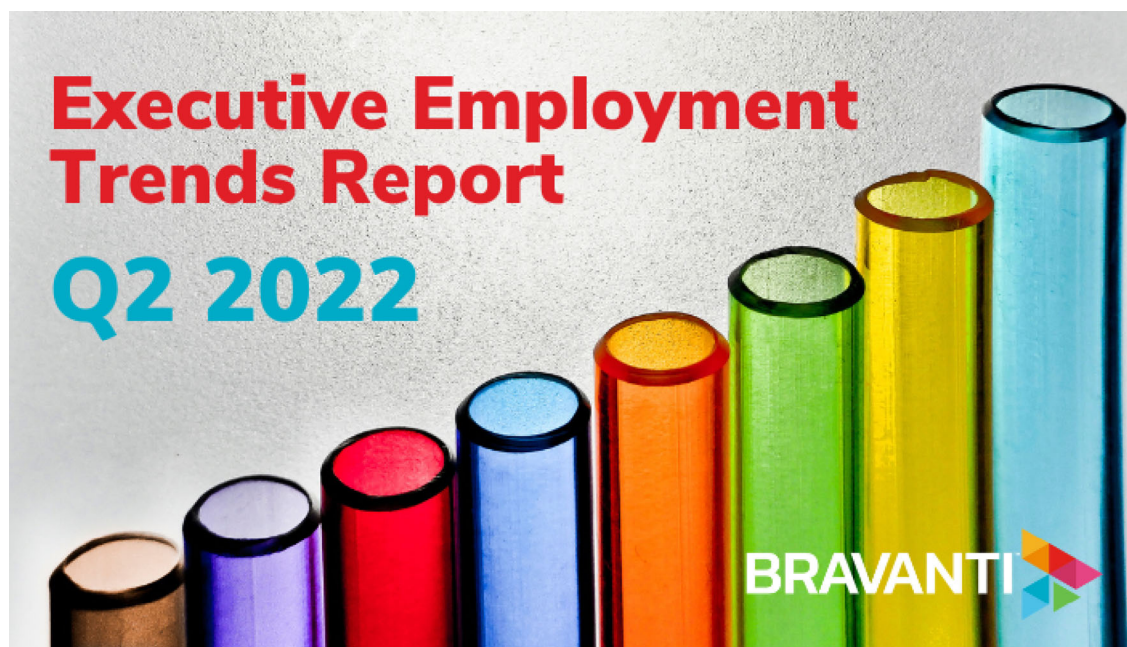
"I don't trust her. And I haven't trusted her for the last two years."

This was the feedback a recent coaching client shared with Bravanti Executive Coach Paul Tripp regarding the relationship with her boss. This lack of trust directly led to a decreased commitment to the organization from the client. Tripp worked with the client and her boss on more open and honest communication, and helped realign their mutual commitment to each other and the organization. Watch Episode 17 of the Journeys in Leadership series to learn how the relationship between trust and commitment affects employee satisfaction and how to address it. [Duration: 5:01]

[Watch Now >>](#)

Outplacement & Career Transition

For those in transition



REPORT: Executive Employment Trends: Q2 2022 Report

Key findings: Continued interest in alternative retirement paths while networking remains top job source

Our quarterly report on executive employment trends is here! Download the full report for our Q2 2022 findings on executive transition outcomes, landing times, compensation, and more.

[Download Report >>](#)



Episode 12:

Internal Career Development

with Emily Reynolds



VIDEO: Momentum, Episode 12: Internal Career Development

With Emily Reynolds, Managing Director, Outplacement and Career Transition

Want to improve your employee retention and engagement? Internal career development can help you move the needle!

In Episode 12 of the Momentum video series, Emily Reynolds explains how internal career development strategies and advancement programs demonstrate your continued investment in your workforce while ensuring employees stay current on your organization's evolving needs, creating an environment of shared success. [Duration: 2:11]

[Watch Now >>](#)



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