

## Talent Insights - July 2022

The latest on high-impact, high-quality coaching, leadership acceleration, and outplacement/career transition

### A Message from our President & CEO



#### Greetings!

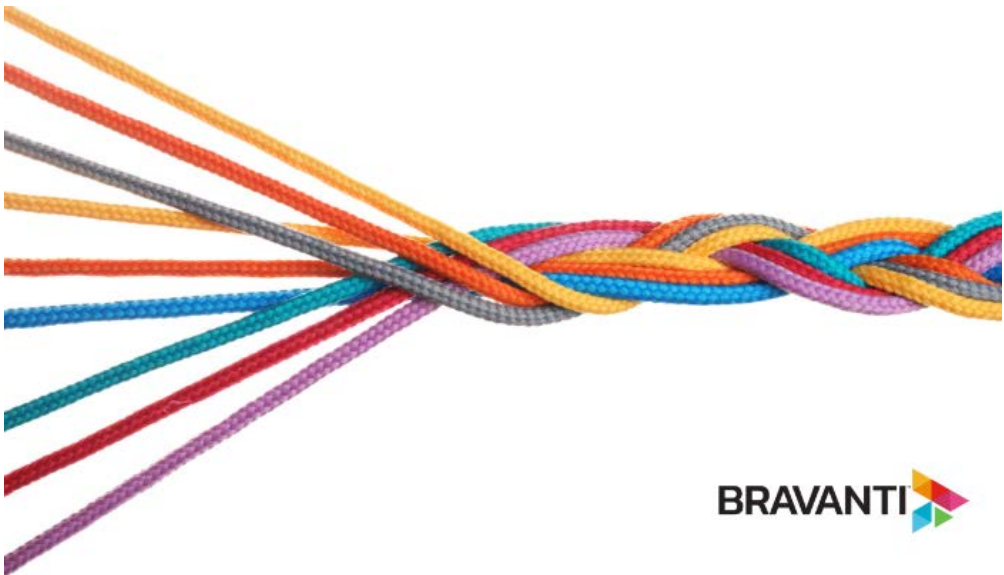
What are some of your challenges as a leader? I hear from leaders every day about the complexities of today's workplace and the positive steps they are taking to weather uncertainty. Leveraging or spreading that leadership more broadly helps lighten your load and yet allows you to drive the impact you desire. Creating a coaching culture and ensuring trust among teams are top priorities, as well as development of your leadership pipelines.

You'll find great content on these topics and more in this edition of Talent Insights. Don't miss the opportunity to [pre-order our new book](#), learn more about next-step career planning for senior executives, and how talent mobility is one important step in helping retention. Enjoy!

Igniting bold futures,

*Susan Gallagher*

### Executive Coaching For leaders and teams



# How A Coaching Culture Can Transform Your Organization

## *Scaling the Power of Coaching*

Coaching is traditionally a benefit reserved for top leaders and executive teams, but times have changed and companies are seeking to replicate the successes of individual and group coaching across their workforces.

So, how do coaching cultures transform ordinary companies into high-performing organizations? Check out our latest blog article to find out.

[Read Article >>](#)



## **Journeys in Leadership**

A Video Series on Executive Coaching

Episode 16:

## **The Trust Factor**

with Michelle Sugarman

# VIDEO: Journeys in Leadership, Episode 16: The Trust Factor

*With Executive Coach Michelle Sugarman*

These days, office politics are a common facet of professional life. But just because it's common doesn't mean it's healthy, and in fact, can often be distracting and harmful to team dynamics and performance.

In Episode 16 of the Journeys in Leadership series, Bravanti Executive Coach Michelle Sugarman shares how trust helped to eliminate traditional office politics in the C-suite of a \$1B company, giving way to a culture of psychological safety, transparency, healthier relationships, and improved mental health of executives. So how did this executive team achieve the seemingly impossible of eliminating office politics? Watch to find out!

[Duration: 2:03]

[Watch Now >>](#)



## A Leadership Program for Succession Management

Watch Video 

### Leadership Program for Succession Management

#### *Case Study Video*

The Great Resignation has taught us many things, not the least of which is the dire importance of succession planning and strategic leadership pipelines.

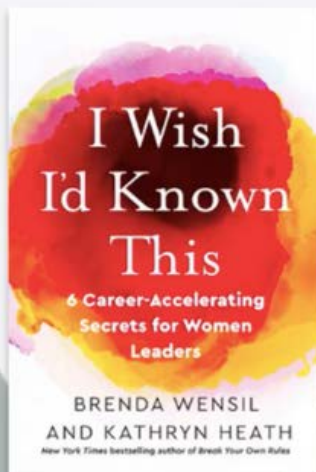
One Bravanti client realized the need to reignite a longstanding leadership program for General Manager succession. After Bravanti redesigned the program to be more experiential and impactful, a group of 12 global participants identified as the company's next generation of global leaders received individual assessments, one-on-one coaching, and leadership training. See what the results were!

[Watch Now >>](#)

### Women's Leadership

For women leaders and those who lead them

Watch Video 



## **VIDEO: Get the First Look at I Wish I'd Known This**

[And Pre-Order Your Copy Today >>](#)

What's the secret to being on purpose with your career? In this video, Brenda Wensil and Kathryn Heath, PhD, share more about their new book, *I Wish I'd Known This: 6 Career-Accelerating Secrets for Women Leaders*, and how it helps women leaders overcome common obstacles on the path to the top. [Watch Video >>](#)

In this highly anticipated book, Brenda and Kathryn examinesix blind spots that derail women's career paths and strategies to effectively overcome them for a higher-impact career. With decades of experience coaching women leaders across many different industries and career paths, the authors share insights that can help you make the leap to leadership, while also providing strategies for organizations to support women in their leadership journeys. [Pre-Order My Copy >>](#)

### **Career Coaching For those in transition**



## **SLIDES: What Are Executive Advisory Services?**

[\*Individual Career and Life Transformation for Senior Executives\*](#)

Seasoned professionals are no longer taking the predetermined career paths of previous generations. Gone are the days when professionals moved from decades-long careers to idle retirements. Today, executives are turning to Executive Advisory Services (EAS), the new career coaching solution for accomplished professionals who wish to transform decorated careers into meaningful next acts. Learn more about EAS and how it can help you make the most out of the next phase of your career.

[View Slides >>](#)



A Video Series on Outplacement

Episode 11:

## Talent Mobility

with Christine Carley



### VIDEO: Momentum, Episode 11: Talent Mobility

*With Christine Carley, Bravanti Career Coach*

Talent retention continues to be a challenge for organizations around the world, yet a LinkedIn poll showed that 41% of employees would be willing to stay at their current employer if there were a talent mobility program in place.

In Episode 11 of the Momentum video series, Career Coach Christine Carley shares how talent mobility programs can boost retention, engagement, productivity, and more. Watch now to see how! [Duration: 1:44]

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WITH US



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