



Talent Insights - June 2022

The latest on high-impact, high-quality coaching, leadership acceleration, and outplacement/career transition

A Message from our President & CEO



Greetings!

This month, we celebrate Pride Month and Juneteenth. As readers of this newsletter, I trust you embrace the diversity your people bring to work each day and understand the value that diversity adds to your businesses. It is important to go beyond external celebrations once a year. Instead we must mark, remember, and re-challenge ourselves to live up to our values.

Our work with leaders continues to focus on the challenges that are hitting them from all sides. As a leader, you are needed now more than ever as teams try to focus, drive impact, and create inclusive, positive cultures, welcoming and encouraging the very best our teams bring to work each day. We are excited to share a wide variety of thought leadership pieces this month that we hope give you ideas on the challenges you face, or confirms: You got this!

Igniting bold futures,

Susan Gallagher

Executive Coaching

For leaders and teams



Journeys in Leadership

A Video Series on Executive Coaching



Episode 14:

Developing a Coaching Culture

with Sheila Boysen-Rotelli

VIDEO: Journeys in Leadership, Episode 14: Developing a Coaching Culture

With Executive Coach Sheila Boysen-Rotelli

Bravanti Executive Coach Sheila Boysen-Rotelli shares how developing a coaching culture positively impacts communication, integrity, teamwork and more, ultimately delivering better engagement and greater revenue generation. [Duration: 2:15] [Watch Now >>](#)

Women's Leadership

For women leaders and those who lead them

A promotional graphic for a book. On the left, the text reads "Be on purpose with your career." In the center is the book cover for "I Wish I'd Known This: 6 Career-Accelerating Secrets for Women Leaders" by Brenda Wensil and Kathryn Heath. On the right, a black circle with a pink border contains the text "Pre-order your copy today!". The BRAVANTI logo is in the bottom left and BRAVANTI.COM is in the bottom right.

Be on purpose with your career.

I Wish I'd Known This
6 Career-Accelerating Secrets for Women Leaders
BRENDA WENSIL AND KATHRYN HEATH
New York Times bestselling author of Break Your Own Rules

Pre-order your copy today!

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[Pre-Order Your Copy Today!](#)

Be the first to get your copy of *I Wish I'd Known This: 6 Career-Accelerating Secrets for Women Leaders*, written by Bravanti Managing Directors Brenda Wensil and Kathryn Heath, launching in August.

In this highly anticipated book, Brenda and Kathryn examine the six blind spots that derail women's career paths and the strategies to effectively overcome them for an impactful, long-lasting career. With decades of experience coaching women leaders across many different industries and career paths, the insights shared in this book can help you accelerate to a higher-impact career! [Pre-Order Your Copy >>](#)



Break Your Own Rules Series, Parts 5 & 6

[Play to Win & It's Both--And](#)

This six-part series examines the Old Rules, or limiting beliefs and assumptions, that prevent many women leaders from achieving the level of success they're destined to reach, and the New Rules that they should adopt instead.

In **Part 5**, Jill Flynn and Kathryn Heath examine perceptions of risk and the tendency for some women to avoid putting themselves in high-stakes situations. They also share tips for how to shift your mindset to become more comfortable living with risk. [Read Part 5 >>](#)

In Part 6 of the series, the authors examine how the "all-or-nothing" trap can rob women of satisfaction and success, and the New Rules for shifting into a mindset of Both-And.

[Read Part 6 >>](#)



8 Interview Tips for ‘Seasoned’ Applicants

By Pat Cross, Bravanti Senior Career Coach

It's not unusual for seasoned applicants to have concerns during the job search process. Interviewing for a new position later in your career can be as daunting as interviewing for your first job, but for very different reasons. Bravanti Senior Career Coach Pat Cross shares eight tips to help seasoned applicants navigate interviews with confidence.

[Read Article >>](#)



Attitude Matters: How Your Mindset Affects Your Job Search

By Claire Walsh, Bravanti Senior Career Transition Coach

Before you polish your resume, update your LinkedIn profile, or venture out to a networking event, checkout these three tips from Senior Career Coach Claire Walsh on achieving a positive job search mindset. [Get Tips >>](#)

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