

Talent Insights for the New Year! January 2022

The latest on high-impact, high-quality coaching, leadership acceleration, and outplacement/career transition



Internal Mobility in the Age of Attrition

Improving Retention Through Career Transparency

As 2022 gets underway, many employers are in an awkward position: Their people are quitting, and they don't really know why—or what to do about it. In his latest article, Bravanti's **Mark Rossi** examines the role of career mobility in improving retention, attracting new talent, increasing workforce agility, and more. **Read Article >>**

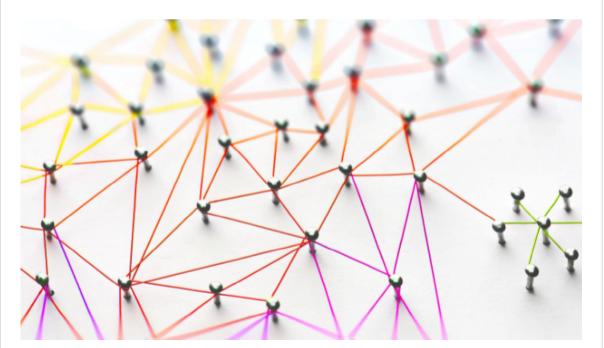
Developing the Next Generation of Leaders



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Leadership Development Tips for Millennials

More than 10,000 Baby Boomers reach retirement age every day. As an entire generation departs the workforce, Gen X is stepping in, leaving Millennials to fill the gaps and take on core leadership roles, many for the first time. As employers around the globe struggle to accelerate leadership development in the next generation of leaders, we've put together some tips to help guide the process: **View Slides >>**



Healthcare Leadership for a Bold Future

Team Optimization for an Integrated Healthcare System

Appointing a new CEO and key leaders to a large integrated healthcare system is difficult during normal times, but complexities abound when doing so in the middle of a global pandemic. Read how our executive coaches worked with our client's leadership team to create a vision for the post-pandemic future that helped the team align around values, culture, strategy, processes, and systems. **Read Case Study** >>



Workplace Burnout

How to Spot It and What to Do About It

Studies show that more than half of workers are feeling the effects of burnout, a double-digit increase since the start of the pandemic. In his latest article, **Bravanti's Luke Higgins** dives into workplace burnout, how to spot it, and what both employees and employers can do to address it. **Read More** >>



Winning in 2022

With an HR-Driven Business Strategy

We're living in an increasingly VUCA environment and facing a prolonged period of uncertainty. Now more than ever, organizations must leverage all available resources to develop business and talent strategies that address the current environment and a wide range of potential future outcomes. So, how do you do that? You start with an HR-driven business strategy. **Read More** >>



"One of our original goals was to build sponsorship in our organization, and you worked with us to engage our senior executives in the program. It's been a huge success, with our participants spending time with top leaders shadowing them, attending executive-level meetings, conducting joint client calls, completing projects, and receiving coaching.

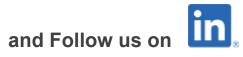
This sponsorship has been a big change for our company and is identified as one of our most critical successful outcomes."

Leadership Acceleration Program Participant
Global Insurance Company

What Are Clients are Saying

Learn Firsthand What It's Like to Work With Bravanti





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