

Toby Nathan

Senior Career Coach



"I am passionate about teaching individuals how to identify and showcase their accomplishments and develop a roadmap with strategies to successfully find new or different work."

Building on her extensive experience as an executive search consultant and human resources/talent acquisition manager, Toby has helped thousands of professionals' job search for their ideal career, focus on career planning - understanding and identifying the best aspects of one's professional career and how to market it in the most attractive way possible to potential employers.

Key Areas of Career Expertise & Accomplishments

Toby creates resumes that present her clients in the best light to prospective employers by capturing individuality, brand, strengths and accomplishments. She will take you through the process of creating and optimizing your LinkedIn profile to showcase your professional career and educate you on how to take advantage of everything the site has to offer. She provides interview tips, motivation and shares other resources you may not have previously considered for finding a position, and network building. She is knowledgeable about the employment market and hiring trends that impact her clients and has built an extensive network of 21,000+ connections on LinkedIn.

Toby has worked for Whitney Group, A.T. Kearney Executive Search, Kensington International, RecruitaStar, LLC, and Rudish Health Solutions/Executive Search. Managing all facets of bringing the best and brightest talent to organizations and meeting aggressive recruiting goals, she has built value through developing innovative results-driven programs in recruitment, sourcing, and search methods.

Toby has collaborated with and helped individuals land positions at highly respected companies, start-ups and everything in between. She has completed recruiting projects partnering with Fortune 500 executives, global business professionals, and leaders across all industries. Toby has worked with clients in a variety of functional areas including: Operations, finance, human resources, management consulting, manufacturing, sales, and marketing.

Prior to executive search, Toby spent 14 years in the healthcare industry where she served in a senior human resources management capacity with a special emphasis on recruitment, compensation and benefits. She held strategic roles at the Northwestern Medical Faculty Foundation, Inc., Joint Commission on Accreditation of Health Care Organizations, Lutheran General and Mary Thomson Hospital.

Education & Credentials

Toby holds a MS in Industrial Relations from Loyola University and a BS in Psychology and Business Administration from the University of Illinois at Champaign-Urbana.

Coaching Philosophy

Toby provides others with an objective and realistic perspective offering valuable resources that empowers her clients to identify, pursue and achieve their career goals. As a coach, she focuses on keeping clients motivated, helps to overcome obstacles, and shares job search strategies for landing their ideal position.