

Patricia Siderius

Executive Advisor



"I believe that helping individuals move through a time of significant career change and begin a new chapter in life is fulfilling and meaningful work."

Patricia has more than 20 years of experience in reorganizational consulting, career transition/outplacement work and career transition coaching.

She provides career coaching for senior management and is skilled at helping clients make decisions about what they want to do, as well as working with individuals planning for a second career.

Key Areas of Career Expertise & Accomplishments

As Co-owner and President of The Derson Group, Ltd., one of the original outplacement firms in the Midwest, she gained entrepreneurial experience in managing the operations of the firm. Patricia had the opportunity to be a part of the outplacement industry as it grew and developed. She set standards for delivery of services, ensured quality, trained career coaches and developed practices for premier executive coaching services as she managed the daily operations of the firm. In 2004, The Derson Group joined Scherer Schneider Paulick, LLC, which was then acquired by BPI group - now Bravanti - in 2007.

Prior to her roles in career management, Patricia worked at Ernst & Whinney (now Ernst & Young) in executive search and human resources. Using her degree in education, she worked as a school administrator and teacher, an experience which included working to establish a school in a logging camp in Alaska.

Education & Credentials

Patricia earned a Bachelor's degree in Education from Bob Jones University in Greenville, South Carolina. She is certified as a Fellow Manager by the Institute of Career Certification International.

Coaching Philosophy

Coaching is based on a relationship and trust. The key to enabling success is asking questions, listening and intuition, feedback and awareness, suggestions, goals and action plans and of course, accountability and then success.