

## Manuel Zaby

Senior Career Coach



"I provide guidance to individuals and organizations in order to help them discover their talent and harness its full potential."

Manuel serves as the primary client liaison and trusted advisor to clients operating in the Southwest market, drawing on his senior HR background to assist organizations in implementing customized talent optimization solutions. While working with U.S.-based companies, his human resource leadership expertise included support of offices and facilities in Mexico, Canada, Europe, and Asia.

### Key Areas of Career Expertise & Accomplishments

Prior to joining Bravanti, Manuel served as the Vice President of Human Resources for a fast-growing third-party logistics company, implementing a successful company-wide recruitment and retention plan while also leading the on-site search team for the firm's facilities in Mexico. Manuel has also held roles as the Senior Vice President of Global Human Resources at Match.com, Vice President of Human Resources at Neiman Marcus Direct, and Director of Human Resources at Neiman Marcus stores.

### Education & Credentials

Manuel holds a Bachelor of Business Administration in Management and Marketing from the University of Houston. He is currently a member of the Executive Board of After-School All Stars, an organization that provides comprehensive after school programs to keep children safe and help them succeed. He has served as Executive Board Member for The Family Place, a non-profit organization dedicated to eliminating family violence through intervention and proactive prevention.

### Coaching Philosophy

Manuel brings more than 25 years of experience in senior human resources and operations management, developing long-term HR strategies to support business growth, as well as procedures to recruit and retain optimal talent. With a background in operations, purchasing, and process improvement within high-end retail, Manuel possesses deep expertise in all aspects of the retail sector, helping individuals and organizations implement holistic talent strategies that drive business results.