

Lynton Edwards

Executive Career Coach



Mr. Edwards' unique combination of experiences as a company CEO, a corporate GM, an Executive Recruiter/Evaluator & Executive Mentor/Coach are the basis of his effectiveness

Mr. Edwards has a noted business management career:

- Former **CEO/President** of PE-owned company which he bought from Weyerhaeuser, built and sold to a strategic buyer
- Former executive of several leading multi-national CPG companies including full **P&L General Manager** responsibilities
- Former **Board member** of privately and publicly owned companies and charitable organizations
- Currently, the **Managing Partner of Edwards Executive Search (www.edwards-search.com)**, a successful national retained executive search firm with 250+ executive placements
- Currently, the **Managing Partner of Edwards Executive Development (www.edwards-results.com)** with specialties in executive performance enhancement, executive in-transition management and Emotional Intelligence based on boarding. Named a "Best in Class" executive coach by a leading executive coaching and outplacement firm
- Creator of the CompleteFIT® executive search methodology

Mr. Edwards has earned the following Certifications:

- Certified Six Sigma/LEAN Black Belt (SSBBP), proficient in process development and execution
- Certified in Strategic Organizational Leadership (SOLC), adept in the competencies required to be an effective organizational leader
- Certified in Diversity Management (DMC), qualified at developing and managing diversity in a business environment
- Certified Master Career Coach (MCC), accomplished in the development of executive effectiveness
- Certified Business Coaching Specialist (CBCS), trained and skilled in the business coaching process
- Certified administrator/interpreter of the Hogan® assessments, practiced in the scientific assessment of an individual's personal competencies, motivational profile and cultural fit
- Certified administrator/interpreter of the Hardiness Resilience Gauge (HRG), resilience is perhaps the most vital business leader competency

Mr. Edwards has the following education credentials...Harvard University's Leadership Program as a Danforth Fellow; MBA, Washington University's Olin Graduate School of Business; BA, Colgate University

Mr. Edwards is the author of **It's All About the Fit!® - A Practical Guide to Hiring an Executive Who Will Increase Your Company's Value**

