

## Julie A. Shore Senior Career Coach



"Success does not come to you. You must go to it!"

More than 25 years of experience in Human Resources, Recruiting and Career Coaching serving organizations and individuals in more than 15 industries. National speaker and virtual trainer on topics related to recruiting and job search effectiveness.

## **Key Areas of Career Expertise & Accomplishments**

- Senior Career Coach & Webinar Facilitator with Bravanti
- Owner of Career Development Advisors, providing retained recruiting, employee training and career coaching services
- Human Resources Consultant and Recruiter to small and mid-sized businesses; projects have included: compensation market-pricing studies, new manager training, culture change, employee policy and job description development, leadership coaching and more.

## **Education & Credentials**

- B.S. in Human Resources Management, King's College, Wilkes-Barre, PA
- SHRM- SCP Certified- Senior Certified Professional in Human Resources since 2011
- Kolbe Certified Consultant

## **Coaching Philosophy**

Through engaging dialogue and really listening to candidates, I serve as a sounding board, as well as ask the tough questions to help guide candidates through the career journey and job search process in a way that is aligned with their personal values and goals. Together, we create a job search action plan, and we brainstorm solutions to their job search challenges.

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