

# Joan Runnheim Olson

Senior Career Coach



**"Helping individuals gain clarity, confidence, focus, and momentum to achieve their career goals - faster."**

Joan has been dedicated to helping thousands of individuals from entry-level to C-level gain clarity, confidence, focus, and momentum to achieve their career and job search goals. She not only enables candidates to see what is possible, but also helps them to set a plan of action, manage it from day to day, and keep accountable and on track with their goals.

### Key Areas of Career Expertise & Accomplishments

For the past 15 years, and more recently with Bravanti, Joan has assisted individuals from entry-level to C-level in industries including healthcare, manufacturing, IT ranging from non-profits to Fortune 500 with job or career transition.

Joan served as a career expert for CareerBuilder and Monster. She has been a contributor to numerous articles and two books, including "The Twitter Job Search Guide."

As a faculty member of the Institute for Life Coach Training, Joan teaches "Advanced Job Search Coaching" to coaches who want to add this specialty to their coaching practice.

### Education & Credentials

Joan holds a Bachelor of Arts in Sociology/Criminal Justice from Mount Senario College, Ladysmith, WI and a Master of Science in Vocational Rehabilitation from University of Wisconsin-Stout, Menomonie, WI.

Joan has obtained the following certifications: Professional Certified Coach, International Coach Federation; Certified Career Management Coach, Career Coach Academy; Certified Leadership Coach, Leadership Coach Academy; Certified Career Development Coaching, Workplace Coach Institute. She has received certificates of completion for Applied Neuroscience and Brain Health, The Neuroscience Academy and Brain Gain Boot Camp, The Academies.

### Coaching Philosophy

Joan's coaching philosophy honors the client as the expert in his/her life and work, and believes that every client is creative, resourceful, and whole. As a coach, she sees her responsibility is: to discover, clarify, and align with what the client wants to achieve; encourage client self-discovery; elicit client-generated solutions and strategies; hold the client responsible and accountable.