

Diane Frisch

Executive Career Coach



"I am a big proponent of managing your career as the owner of "You Inc"."

Serves as a Strategic Human Resources Consultant and Executive Coach to US and foreign based corporations focusing on development of senior executives and providing Human Resources expertise.

Strategic global human resources executive with over 25 years of progressive global policy setting experience within North America, Europe, South America and Asia. Strengths include executive coaching and consulting, international Human Resources strategy, policy deployment, mergers and acquisitions, management development, employee engagement, diversity and inclusion, compensation, benefits and labor relations, as well as corporate communications. A pro-active results-oriented generalist with proven success effecting organizational change.

Key Areas of Career Expertise & Accomplishments

Prior to becoming an executive career coach, Diane was the Senior Vice President Human Resources for INGREDION INCORPORATED (formerly Corn Products International) for over 7 years. She led the global Human Resources function with over 100 indirect reports through 10 reports with a combined budget of \$5 million. Diane reported to the CEO and Chairman of the Board. From 2001 to 2010, she worked for Alcan Packaging as a VPHR Food and Pharmaceutical Packaging, VPHR and Vice President. While at Alcan, Diane directed the entire HR function for Global Pharmaceutical Packaging as well as Food Americas with combined sales of \$2.5 billion and over 9000 employees in 32 plants located in 14 countries. Diane also worked at Alcan as VP Human Resources, Culligan International as VP Human Resources, Alumax Mill Products as Vice President and American Can as Human Resources Manager/Director.

At Bravanti, Diane has worked with executives from United Airlines, Morningstar, Chicago Mercantile Exchange, Hyatt, Ingredion, IRI, Fengate and McDonalds.

Education & Credentials

Diane holds a MSIR, Industrial Relations from the University of Wisconsin-Madison and a BA Psychology from Ithaca College.

Coaching Philosophy

Diane's approach to coaching utilizes her extensive business background to support clients towards greater self-awareness and enhanced career management and development.