

## Dee Kane

### Senior Career Coach



**"I guide professionals through a process to discover their aspirations, preferences and value to the marketplace."**

Dee focuses on guiding individuals to navigate from where they have been to where they want to go in their careers.

#### Key Areas of Career Expertise & Accomplishments

Dee has an innate ability to energize individuals and impart skills that enable them to find a meaningful next step in their career. At Bravanti, Dee has taught the job search process to clients ranging from executives to staff level positions. Dee creates a safe environment where clients can explore their career options, assess their ability to contribute, and acquire the skills needed to conduct an efficient job search. Her focus is on identifying an individual's strengths and determining where these strengths are valued in the marketplace.

Dee also is a Career Coach for the Kellogg School of Management at Northwestern University where she works with Executive MBA students to determine appropriate career paths and techniques for reaching their goals. She led the creation of an online Coaches Playbook where the entire team of coaches could access up-to-date coaching materials to enhance their effectiveness.

In the past, Dee earned her Master's Degree in Instructional Design. This expertise enabled her to create and present training programs for companies such as AT&T, Arthur Andersen and PepsiCo. She transitioned into Career Coaching 15 years ago through an internship, gaining multiple certifications, and reading every coaching book she could find.

Through her career, Dee has guided hundreds of professionals and executives toward their definition of a meaningful, successful career. She connects easily with people at all levels and finds ways to maximize their potential. During her coaching sessions, Dee builds skills and confidence in her clients which translates to captivating resumes, productive networking, polished interviews, and job opportunities.

To give back to the community, Dee has presented life planning and motivational workshops. These have been shared with the women of Deborah's Place, which provides services and apartments for formerly homeless women.

#### Education & Credentials

Dee earned a Master's Degree in Instructional Design from Michigan State University, which she uses to create tools to simplify the job search process.

#### Coaching Philosophy

Dee's passion is inspiring others to identify their value in the workplace. As a coach, Dee focuses on the unique talents each person brings to the marketplace and is vested in helping them find an opportunity that fits their goals.