

Anne Linsdau- Hoepfner

Senior Career Coach



"Take a wider view of both yourself and your career trajectory in order to make adjustments so you can achieve maximum success."

Anne is a results-focused, experienced coach with over 30 years of corporate experience working with individuals and teams at Fortune 500 multi-national companies and privately held businesses.

Key Areas of Career Expertise & Accomplishments

While serving in executive roles, Anne has coached people from a wide range of global business organizations across various industries including Allied Signal, R.R. Donnelly, Fortune Brands, Spiegel Group, Merisant, and McCain Foods. Her business acumen and organizational development skills have assisted scores of C-Suite Leaders, Executives and Managers in achieving higher levels of sustainable performance.

Anne's clients have included Boards of Directors of companies wanting to establish a high-potential development program, company presidents needing to restructure their senior leadership team, individual executives desiring to make changes to enhance their performance as leaders, and individuals clients looking to alter the trajectory of their careers. In all circumstances, Anne has engaged with her clients to identify goals and desired outcomes. Those discussions provide the framework from which a plan is jointly developed to achieve desired outcomes, with periodic reviews to assure ongoing efforts will meet the targeted goals.

Anne has supported both individuals and teams in the following areas: Career Transition Coaching; Executive Transition; Executive Coaching; Leadership Assessment and Development; Career Development

Education & Credentials

- B.A., Communication Arts & Sciences, Western Michigan University
- M.A, Education/ Organizational Behavior & Industrial Relations, University of Michigan.

Anne holds the following certifications:

- Associate Certified Coach, International Coach Federation
- Labor & Industrial Relations, University of Michigan
- CCL Benchmarks, MBT
- California Personality Inventory (CPI260)

Coaching Philosophy

Anne's experience and thoughtful approach fosters trust and builds relationships as a means to achieving desired outcomes.