



Talent Insights - July 2021

The latest on high-impact, high-quality coaching, leadership acceleration, and outplacement

Inclusivity: Mentors, Stop Saying 'I Understand'

To create inclusive work environments, managers must be educated on how to coach employees who are different than themselves – in ways that go beyond recognizing their blind spots. In their article for *Harvard Business Review*, Brenda Wensil and Kathryn Heath share best practices around listening, empathy, and authentic relating to help leaders connect with all team members.

[Read Now >>](#)



Video Series Journeys in Leadership, Episode 9: Getting the Most Out of Coaching

Coaching can be an incredibly powerful development tool when done correctly. So how do you ensure you have the most effective coaching experience? In Episode 9 of our Journeys in Leadership series, BPI group Executive Coach Amelia Gandomi-Lewis shares the three key steps to getting the most out of coaching. [Watch Now >>](#)



Momentum Video Series Episode 2: How Outplacement Eases Transition During a Pandemic

Career transition is a challenging time, especially during a global pandemic. As challenging as it is, it provides a unique

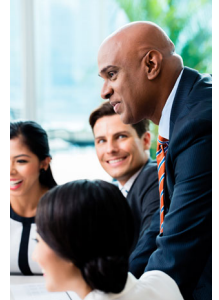


opportunity for exiting employees to examine their career paths and determine how they want to move forward. In episode 2 of our new Momentum series, **BPI group Career Transition coach Bukola Ogunmola** shares how her transition candidates moved from a state of fear, anger, and sadness to confidence, enthusiasm, and peace through the support of outplacement services. [Watch Now >>](#)

How to Integrate Coaching into Your Leadership Style

It's easy to confuse managing with coaching, but they are two separate things. We recently shared some tips to integrate coaching into your leadership style on LinkedIn - check it out and be sure to follow us for the most up-to-date insights!

[Check it out! >>](#)



What Our Clients are Saying

BPI group 

"Your **support and professionalism** helped me through a period of my life when I **needed a trusted advisor** the most. You were there for me, always friendly, honest, reliable and dependable...

Pushing me when I needed the push and challenging me when I needed to be challenged."

Global Purchasing Officer

CAREER TRANSITION



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