Talent Insights - June 2021

The latest on high-impact, high-quality coaching, leadership acceleration, and career transition



New Video Series: Momentum, Episode 1 - Why Outplacement Matters

We're excited to introduce a new video series focused on outplacement! Throughout this series, our career transition experts will

delve into the important topics around outplacement, from developing transferrable skills and finding the right outplacement services provider to maintaining morale and protecting your employer reputation. In episode 1, Emily Reynolds, Managing Director of Career Transition Services at BPI group, addresses the big picture question: why outplacement matters. Watch Now >>

You're invited! HRMAC's Future of Work Hot Topic Series: What Will Boards Look for in the Talent Leaders of Tomorrow?



Thursday, June 17 | 11 a.m. - 12 p.m. CDT:

Join BPI group President & CEO Susan Gallagher as she moderates HRMAC's first in a new series, Future of Work Hot Topics. She's joined by a panel of board members and talent leaders as they explore what boards will be seeking in the talent leaders of tomorrow, and how CHROs can increase their influence and impact with boards for enterprise-wide success. Register Today >>



Listen to the full podcast now!

BPI group 🚺

Mary Herrmann Featured in People Business Podcast –Building Better Leaders

Have you ever wondered what effective coaching looks like? Or how individual coaching can be translated to the team? Or maybe

you're looking for best practices for cross-cultural communication? BPI group Managing Director of Global Executive Coaching, Mary Herrmann, answers these and many other questions as she sits down with O'Brien McMahon on the People Business Podcast to discuss the ins and outs of executive coaching. Listen Now >>

Shifting Skills for a Shifting Workplace: Upskilling & Reskilling for Transitioning Workforces

As the number of skills required for a single job increases each year, the modern worker is in a uniquely challenging position. And for outgoing workers, skills gaps can mean the difference between career transition and unemployment.



Learn how to equip them with the skills and opportunities to leave them with career opportunities, growth, and a lasting positive impression of your company.

Read Article >>



Taking the Lead with Dr. Kathryn Heath: Building a Listening-Based Culture

Creating a listening-based culture is a foundational step toward fostering inclusivity and equity in your organization. BPI group's

Brenda Wensil and Kathryn Heath discuss just how to do this with cultural assessments in our latest Taking the Lead Shortcast.

Listen Now >>

Journeys in Leadership, Episode 8: Transformative Coaching – **Building Stronger, More Effective Leaders Through Coaching**

What does it mean to be a more effective leader? In the latest episode of our Journeys in Leadership series, BPI group Executive Coach Darcy Eikenberg shares how day-to-day tactical activities can keep leaders from reaching their potential, and how coaching can help them get back on track.



Watch to Learn More >>

What Our Clients are Saying About Us

"The best qualities in my coach were her ability to listen, understand, and fearlessly deliver tough messages in a compelling yet compassionate way. Her coaching always hit the mark and made me a better leader."

> Former Senior Director, U.S. Talent Management, Global Quick Service Restaurant Company







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