



## Talent Insights - March 2021

The latest on high-impact, high-quality coaching, leadership acceleration, and career transition



### Happy Women's History Month!

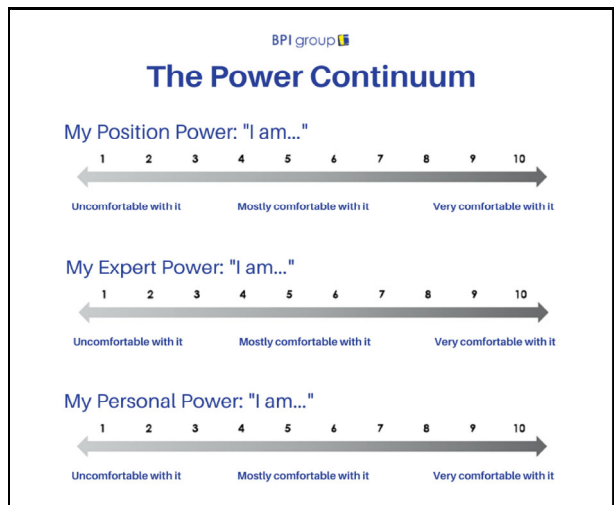
#### *A Message from Brenda Wensil, Managing Director & Practice Leader, Leadership Acceleration*

At BPI group, we've worked with more than 25,000 women and their organizations offering accelerated development programs, skills building, and coaching to help promote the retention and advancement of women leaders. We thank the women leaders who

have paved the path for future generations; we congratulate the enlightened organizations who support women's development; and we salute the millions of working women around the world who are making it work during challenging times. Here's to a great year ahead!

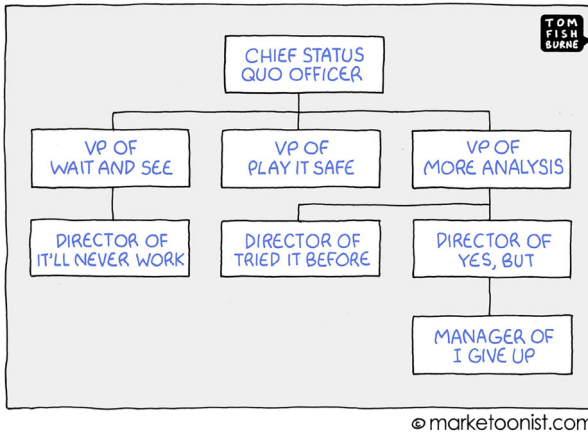
### The Power Continuum – Personal Power & the Confidence Gap

We use this Power Continuum as a self-assessment tool to help women leaders gauge their perceived power and comfortability within each of the power categories. Based on the results, we help them create an action plan to address areas of discomfort and build confidence. Read our article "Personal



Power and the Confidence Gap" for self-reflecting questions you can ask to assess your own personal power. [Read Article >>](#)

## Rejecting the Status Quo: Innovation Can Be Taught



It's 2021, and maintaining the status quo is no longer an option. Disruption stands around every corner. The old way of doing things and the organizational hierarchies that enable it are at greater risk than ever before. Some would have you believe that innovation is an elusive achievement but it can be taught. [Learn How >>](#)

Image credit: Marketoonist

## Journeys in Leadership Video Series: Episodes 2 & 3



**Episode 2: Unlocking Your Potential:** Have you ever had a goal so big or important that you didn't know where to start? In Episode 2, Executive Coach Galen Bingham tells the story of a leader facing an audacious goal, and the steps he took to tackle it successfully and align his team and organization for success.

**Episode 3: Transformative Leadership:** Executive Coach Rita Johnson shares how one client was able to eliminate internal resistance to his cost-saving initiatives by accepting key stakeholder feedback and adapting his leadership style to be more engaging and collaborative. [Watch Videos >>](#)



## What Our Clients Are Saying



LEADERSHIP ACCELERATION

**This Leadership Development Program is a must at any organization.**

We need to continue **supporting and growing women** in the company. **Diversity of leadership is critical** for the ultimate success of the company.

Accelerated Development Program Participant  
Vice President, Global Insurance Provider

This quote from one of our Accelerated Development Program participants stands true for companies around the world. Diverse leadership is a proven factor in business success and empowering women in the workforce is a win-win for everyone. That's why we developed programs to do just that. [Learn More >>](#)

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