



## Talent Insights - December 2020

The latest on high-impact, high-quality coaching, leadership acceleration, and career transition

### Are You Thriving or Surviving? Resilience & Managing Your Energy

It's been a particularly challenging year for women leaders. The need to care for others - at home, at work, and in the community - has resulted in a perpetual state of survival. In our latest shortcast, Deloitte Principal Ragini Basu shares why managing your energy is more important than managing your time and how this outlook can help you transition from surviving to thriving.

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 Taking the Lead Shortcast  
New Episode Out Now

### Are You Thriving or Surviving? Resilience & Managing Your Energy

With featured guest

**Ragini Basu**  
Principal, Deloitte



BPI group 



### Infographic: Healthy Leadership + Healthy Team = Healthy ROI

Leadership teams are often the determining factor in whether a business transformation goes smoothly. Are members of the team aligned with each other and the overall vision?

Are they communicating and collaborating effectively? Have they developed a high level of trust? Answering these questions affirmatively is a must for success. In our latest case study, we share how one CEO used individual and team coaching to help his team successfully complete a significant business transformation in just six months.

[View the Infographic >>](#)

## HRO Today: Developing a Diverse Pipeline

Creating diverse, equitable, and inclusive cultures remains a challenge for most organizations today. Despite prioritization, planning, and investment, many DE&I initiatives continue to fail. Among the issues: Leadership pipelines lack diversity. HRO Today recently asked Diana Faison, Managing Director of BPI group's [Leadership Acceleration](#) practice, to share best practices for investing in diverse leadership pipelines. [Read the Interview >>](#)



## Executive Employment Trends Report – Q3 2020

Who landed jobs faster in Q3? What was the top job source for executive roles? What were the salary trends in Q3? Download our Q3 Executive Employment Trends Report for answers to these questions and more. [View Now >>](#)



## A Company that Cares

A global hospitality company needed comprehensive career transition services during COVID-19, and wanted to take good care of its people despite having to separate them. Our team delivered a high-touch, seamless career transition program for more than 1,200 exiting employees. Read how we helped our client support its transitioning workforce by providing one-on-one career coaching, career and personal assessments, and full transition guidance. [Read Case Study >>](#)

## What our Clients are Saying

*“Thank you for your invaluable guidance during my transition. Your counsel was always insightful and helped me navigate this foreign process of finding a job, while also making it painless and efficient.”*

-Vice President, Global Operations

## CONNECT WITH US



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**Our mailing address is:**

BPI group

181 W. Madison St.

Suite 3700

Chicago, IL 60602