



## Talent Insights - November 2020

The latest on high-impact, high-quality coaching, leadership acceleration, and career transition

### Executive Employment Trends Report Q3 2020 Reveals Faster Landing Times

Q3 Executive Employment trends surprised us in a number of ways, from faster landing times for certain groups to an increase in entrepreneurial ventures. Check out the latest trends in Executive Employment from Q3 in our quarterly report and infographic.

[View Now >>](#)



### The Impact of Diverse, Equitable, & Inclusive Leadership

Companies spend billions of dollars on DE&I initiatives every year that fail to effectively diversify leadership pipelines. So why can't we get it right? In our latest article, we examine two contributing factors behind failed DE&I initiatives and a method we use to overcome them. [Read the Article >>](#)

### Taking the Lead with Angela Deputy of Aspen Dental: Trust & Leadership

 Taking the Lead Shortcast  
New Episode Out Now

#### Trust & Leadership



With featured guest  
**Angela Deputy**  
Vice President, Field Operations Human Resources  
Aspen Dental

Building trust has never been more important—or more difficult—than it is today. In our latest Shortcast, BPI group's Mary Herrmann sits down with Angela Deputy, Vice President of Field Operations Human Resources at Aspen Dental, to discuss the importance of trust and the role it plays in leadership. [Listen Now >>](#)

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## Coaching's Role in Leadership Development

Integrating coaching into your L&D efforts can mean the difference between surviving and thriving through COVID-19 and beyond. It's time to get creative and rethink the traditional

application of coaching. Check out this article for four use-case scenarios that redefine coaching's role in leadership development. [Read More >>](#)

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## References: Friend or Foe?

References are a valuable part of the hiring process and having a trusted crew of advocates to provide valuable endorsements is key to securing that prized offer letter. Read our latest article on managing the who, what, and when of references. [Read More >>](#)



## What our Clients are Saying

*"Thank you for your invaluable guidance during my transition. Your counsel was always insightful and helped me navigate this foreign process of finding a job, while also making it painless and efficient."*

-Vice President, Global Operations

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