



## Talent Insights - October 2020

The latest on high-impact, high-quality coaching, leadership acceleration, and career transition

### Taking the Lead Shortcast: Culture & Change at Hyatt with Audrey Williams- Lee

Despite operating in one of the hardest hit industries, Hyatt is committed to building an agile, honest culture.

Audrey Williams-Lee, SVP Human Resources, Talent Acquisition, & Philanthropy for Hyatt, shares how this approach helps the company to navigate shifting workforce needs, emotional and mental stressors, as well as the challenges (and silver linings) of work-from-home culture.

[Listen Now >>](#)



### Coaching's Role in Leadership Development

One-on-one coaching is often limited to the executive ranks in most organizations, but what if we leveraged this powerful tool into leadership development efforts? In our latest blog post, Mary Herrmann examines four use-case scenarios where coaching plays a pivotal role in leadership development.

[Read the Article >>](#)

## Been There, Done That: Putting Diverse Experiences to Work in the Job Search

The belief that specialists deliver more workplace value than generalists has steered hiring practices around the world for decades. Today, amidst the shifting global markets, accelerated rates of change, and a global pandemic, workforces featuring diverse backgrounds offer agility in times of need. Read our latest article to learn how experiential diversity is the key to winning in 2020 and beyond.

[Read the Article >>](#)

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### Beyond Delivery: 6 Key Considerations for Building a Virtual Learning Program

While traditional in-person learning is no longer an option, most organizations are relying on newer formats to train global workforces. But, as we integrate new technology into our training

toolkits, we must remember that building a virtual learning program isn't just about finding a format that checks the box. Check out our latest article for six key considerations to help you achieve virtual learning success.

[Read the Article >>](#)

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### Taking the Lead with Tim Richmond: Employee Engagement in the Era of COVID (Part 2)

Before COVID-19, companies were focused on making employees happy and engaged. While this hasn't changed, the crisis has put a new lens on how we define and achieve employee engagement. In Part Two of our Shortcast with Tim Richmond, EVP & CHRO at AbbVie, we continue the conversation around employee engagement, community impact programs, and acclimating to the new virtual normal.

[Listen Now >>](#)

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## What our Clients are Saying

*“BPI group has done a fantastic job delivering purpose-driven leadership training that has been extremely well-received and appreciated by the participants. We look forward to an ongoing partnership with BPI group as we continue to grow and develop our workforce.”*

-Executive Director of Human Resources, Gas Technology Institute

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