



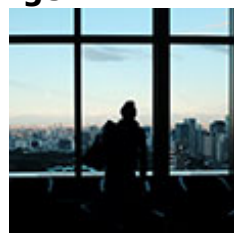
Talent Insights - May 2020

The latest on high-impact, high-quality coaching,
talent strategy, and leadership development

Words Matter: A Leader's Guide to Communicating Change

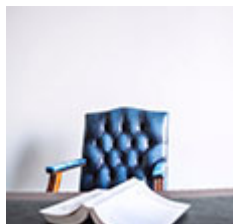
Communicating change effectively is a challenge in good times and in bad. In today's uncertain environment, it's more important than ever to get it right. Checkout our latest post for step-by-step guidance on planning and executing your change communication strategies.

[Read the Article >>](#)



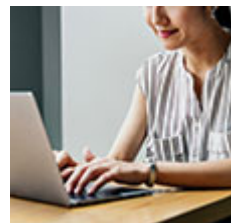
Is Your Succession Plan Enough? Probably Not

As a recent *Wall Street Journal* article pointed out, succession planning is at the top of many executives' minds right now but simply having a succession plan isn't enough. From documentation and accessibility to internal talent scope and data-driven decision making, we outline the key elements of a future-proof succession plan. [Read the Article >>](#)



Did You Miss our Leadership Video Series?

We launched the BPI group Leadership Video Series: Conquering Change on managing and leading forward through the COVID-19 crisis. The videos are short but meaningful thoughts from our experts on navigating change, building resilience, and best practices for leading during a time of uncertainty. [View Videos >>](#)





Executive Employment Trends Report – Q1 2020

From where we are today, Q1 2020 seems like a lifetime ago. Pre-COVID employment numbers were at an all-time high, especially for executives, and had been for several quarters. Now, the unemployment rate is twice as high as it was during the Great

Recession and we're all living in a constant state of uncertainty. In our Quarterly Executive Employment Trends Report, we examine the Q1 executive job search trends and share insights on how we see the landscape changing in the coming months.

[Read the Report >>](#)

What our Clients are Saying

"Thank you for your invaluable guidance during my transition. Your counsel was always insightful and helped me navigate this foreign process of finding a job, while also making it painless and efficient."

-Vice President, Global Operations

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