



## Talent Insights - June 2020

The latest on high-impact, high-quality coaching,  
talent strategy, and leadership development

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### **Culture, Vision, & Communication: What M&A Leaders Can Teach the World About Leading Through Change**

We're constantly reminded of the uncertain times we're in, but one thing is certain: key leadership principles still hold true in times of change. And if there's one industry that

operates in a persistent state of change, it's M&A. Prior to COVID-19, we sat down with Rob Brown, Managing Director & CEO North America at Lincoln International, to discuss some of these key leadership topics, such as change communications, the role of technology, and the "pause principle." Listen now for time-tested change leadership principles. [Listen Now >>](#)

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### **How to Support Your Transitioning Employees**

Decisions around if and when to conduct workforce reductions are complex and can't always be avoided, but the manner in which you do so is critical for your employer branding for years to come. In this article, we offer proven tactics you can use to facilitate a seamless, positive transition.

[Read the Article >>](#)



### **Coaching: Never More Accessible – or Essential – than Now**

Leaders are under pressure to perform, but first-time, frontline, and mid-level leaders are learning some of the most difficult leadership lessons in real-time. Fortunately, they don't have to and nor should they. Check out our article to learn how virtual one-on-one coaching

accelerates leadership development during COVID-19. [Read the Article >>](#)

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# Networking During A Crisis: How to Build, Connect, and Support

Networking has always been an essential skill. Today, more than ever, it's crucial that it doesn't fall by the wayside. Amid the changing environment, networking is a constant practice that can help build connections across teams, organizations, and communities. Check out our 10 tips to help you evolve on your networking journey. [Read the Article >>](#)



## Culture Transformation Coaching for Leaders & Teams

When a division of a global beverage company underwent significant organizational change that included layoffs and compensation changes, employee morale suffered. A culture transformation was needed and it had to start at the top of the org chart. Learn how culture transformation coaching reinvigorated and realigned a change-weary division around a new mission.

[Download the Case Study >>](#)

### What our Clients are Saying

*"I have very much enjoyed every moment of my partnership with you all! You are absolutely one of my favorite partners to work with. I've learned so much from you all, and I'm a better person for knowing you."*

-Director, High Potential Leadership Development, Large Regional Health System

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